

## **Group Purchasing Policy**

The Fuji Seal Group (hereinafter referred to as FSG) upholds the credo “Each day with renewed commitment we create new value through packaging” and established the FSG Code of Ethics to comply with all applicable laws and regulations in each country and region in which the Group conducts its business activities in a sincere and ethical manner (compliance). This Policy has been established as part of our management activities to put this principle into practice.

### **1. Compliance with laws and social norms**

FSG will comply with all relevant laws and internal regulations in all transactions.

### **2. Criteria for purchase selection**

FSG considers regional strengths by evaluating technological capabilities and stable supplies based on appropriate standards in addition to QCDS, and selects fine materials and services from around the world.

### **3. Consideration for the Environment**

FSG procures sustainable raw materials in accordance with the Group Environmental Policy and promotes transactions with companies that are proactive in taking environmental issues into account.

### **4. Responsible mineral procurement**

FSG will comply with the FSG Code of Ethics, Group Human Rights Policy, Group Health and Safety Policy, and other related policies and regulations, and will promote the selection of suppliers that respect the protection of human right, worker's rights, and safety and health in the workplace.

In addition, we will not use goods procured from conflict minerals that may be involved in conflict or crime, such as those that will be a source of funds for armed groups or criminal organizations.

### **5. Coexistence with local communities**

FSG's vision is to deliver "Our value to People and the Planet." We will continue discussions with an eye on the future and strive for a relationship in which we can grow together through challenging ourselves.

In addition, in order to effectively promote environmentally and socially friendly sustainability procurement, we will conduct monitoring to improve practices.

In order to comply with the FSG, we ask our business partners (suppliers and subcontractors of goods, services, and other) to understand and agree with purpose of the Request for FSG Business Partners (Group Supplier Code of Conduct).

※This policy covers all raw materials procured by FSG.

※This policy will be reviewed regularly in response to changes in laws, regulations, and other social requirements.

Established: 1st April 2013

Revised: 21st October 2016

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Fully Revised: 24th February 2021