

Fuji Seal International, INC.

ENVIRONMENTAL REPORT Vol. 15

Our packages contribute to both customers and society's initiatives in environmental sustainability.

Recently, social awareness about the environment, such as marine plastic, is intensively spreading. In fact, we have been making attempts in Reduce – Recycle – Reuse activities. We would

ike to introduce some of our ettorts.

Fuji Seal Group

Evaluation of ESG Initiatives at Fuji Seal Group -EcoVadis Silver Medal Winner-

In order to realize its vision of "Delivering value that is friendly to people and the environment," Fuji Seal Group is strengthening its ESG initiatives, contributing to the realization of a sustainable society, and being a company that creates excitement.



Fuji Seal Group has been awarded a "Silver" rating in the sustainability assessment by EcoVadis (headquartered in France)*1. The Silver medal is awarded to the top 25% of all companies evaluated, placing us in the top 21% of companies in the plastic manufacturing industry. The evaluation is comprehensive and covers four themes: "Environment," "Labor and Human Rights," "Ethics," and "Sustainable Procurement of Materials.

In addition to EcoVadis, Fuji Seal Group uses the results of various ESG-related corporate assessments as a means to objectively recognize the level of its own efforts in sustainability and to identify issues, and works together with its stakeholders to build the future of Fuji Seal.



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For example, in the area of ESG as a whole, in addition to <u>promoting various initiatives</u> such as setting KPIs for materiality and launching specific projects, we are making improvements by disclosing various policies, visions, goals, and examples of initiatives (<u>please see our website</u>) and launching <u>supplier surveys</u> to initiate multi-channel dialogues. In the area of the environment, ahead of <u>the TCFD endorsement</u> (<u>declared in July 2021</u>), we have disclosed business risks and opportunities related to climate change, examples of GHG reduction initiatives, and <u>details of other initiatives related to water resources</u>, <u>waste</u>, <u>water</u>, and <u>chemical substances</u>.

*1 EcoVadis, established in Paris in 2007, is the world's largest provider of corporate sustainability ratings. "It evaluates companies based on a total of 21 criteria in four major topic areas: environment, labor and human rights, ethics, and sustainable procurement. EcoVadis has rated more than 75,000 companies to date and has established a global network of sustainability information.