

ENVIRONMENTAL
REPORT
Vol. 31

Fuji Seal Group

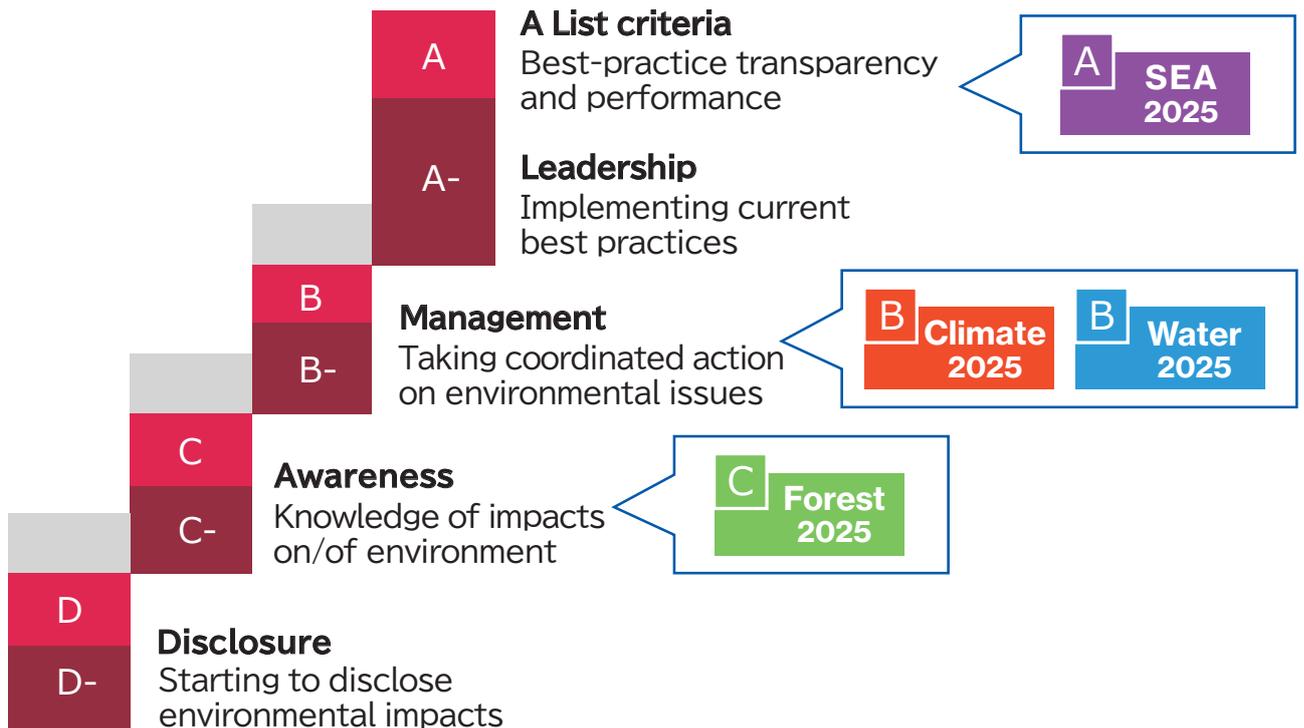
CDP2025 Results and the Fuji Seal Group's Climate Change Initiatives

The Fuji Seal Group (hereinafter referred to as "FSG") identifies climate change, marine plastic pollution (biodiversity), and resource depletion as critical environmental issues. Through our products and services, we aim to contribute positively to the environment while striving to reduce environmental burdens during manufacturing processes. This report outlines the results of our 2025 CDP*1 Corporate Questionnaire and highlights some of our greenhouse gases (GHG) reduction initiatives.

CDP 2025 Key Findings



FSG reported its environmental initiatives for fiscal year 2024 concerning Climate change, water security, and forests in the 2025 CDP Corporate Questionnaire. These efforts were rated a "B" in both the "Climate Change" and "Water Security" categories, as well as a "C" in the "Forests" category. Additionally, we received the highest rating, an "A" in "Supplier Engagement Assessment (SEA)".



*1 The CDP is a global non-profit that runs the environmental disclosure system for companies, capital markets, cities, states and regions to manage their environmental impacts.

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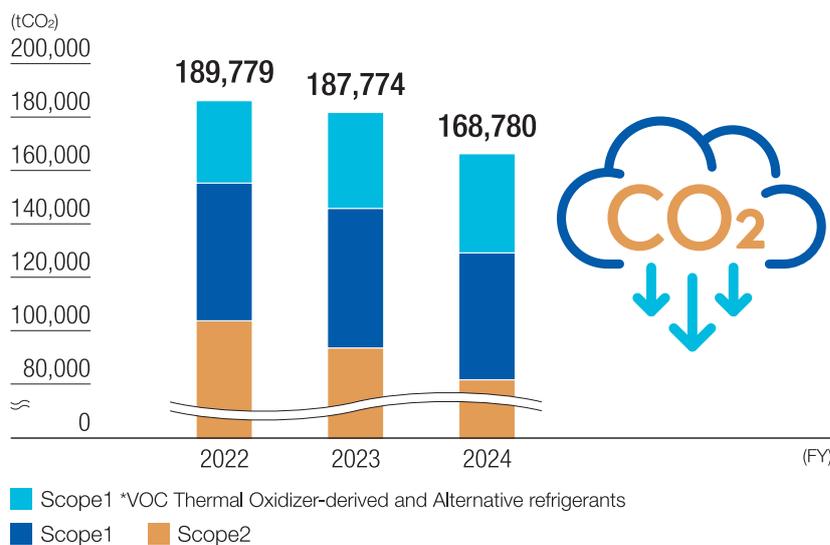
GHG Emissions Trends and Reduction Initiatives

Fuji Seal International's near-term target has been validated by the SBTi*2 and FSG as a whole is working together to implement proactive measures aimed at reducing GHG emissions.

Scope 1*3 & 2*4	Reduce absolute scope 1&2 GHG emissions 42% by FY2030. (From FY2022 base year)
Scope 3*4	Reduce absolute scope3 GHG emissions 25% within the same timeframe

In fiscal year 2024, as reported in CDP 2025, our emissions were reduced by approximately 11% (an estimated 20,999 tCO₂). The most significant reduction is contributed to our Scope 1 energy conservation measures and Scope 2 emissions by adopting renewable energy. Additionally, Scope 3 emissions amounted to 1,249,892 tCO₂, with steady reductions achieved through measures such as refining emission factors.

GHG Emissions Trends



*2 The SBTi is incorporated as a charity, with a subsidiary which will host our target validation services. Our partners are CDP, the United Nations Global Compact, the We Mean Business Coalition, the World Resources Institute (WRI), and the World Wide Fund for Nature (WWF).
 *3 Scope1: Direct emissions that are owned or controlled by the company
 *4 Scope2: Indirect emissions from electricity, steam, heat, or cooling purchased and used by the company
 *5 Scope3: Indirect emissions from the company's value chain other than Scope1&2

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<Fiscal Year 2024 Key GHG Reduction Effects from Renewable Electricity>

AMERICAS	The Kentucky factory utilizes the Renewable Energy Certificate (REC) system since fiscal year 2022.
Annual CO₂ savings 7294tCO₂	In fiscal year 2024, this enabled the conversion of 10,870 MWh of the factory's electricity to renewable energy sources.
EUROPE	In Europe, on-site use solar power generation initiatives have previously expanded in our Germany and Italy factories. In addition, starting in fiscal year 2024, we have begun purchasing renewable electricity at our factories in Germany, Italy, and the Netherlands. As a result, we were able to convert 2,395 MWh to renewable electricity sources.
Annual CO₂ savings 796tCO₂	
ASEAN	Since fiscal year 2022, our Thailand and Vietnam factories have been operating on-site solar power generation facilities under Power Purchase Agreements (PPAs). In fiscal year 2024, renewable electricity used in ASEAN totaled 2,532 MWh.
Annual CO₂ savings 1351tCO₂	
JAPAN	In fiscal year 2024, the Tsukuba factory began procuring renewable electricity through off-site PPAs and non-fossil fuel certificates, the Nabari factory through non-fossil fuel certificates, and the Yuki factory through a renewable energy plan. The Tsukuba factory also generates on-site solar energy since 2023. Our Tokyo headquarters and the Yamagata factory continue to use 100% renewable electricity. Across all sites, a total of 6,015 MWh of electricity was switched to renewable electricity.
Annual CO₂ savings 2575tCO₂	

■ Toward Further Reductions in GHG Emissions

Furthermore, we are continuing our efforts beyond fiscal year 2025 to achieve our CO₂ reduction targets. In FY2025, four of our six production sites in Europe converted to renewable electricity. As of January 2026, a total of five sites will achieve zero CO₂ emissions related to energy. We will continue to strengthen our efforts to combat climate change and aim to have a positive impact on a sustainable Society.

Climate-related FSG Reports

FSG declared its support for the Task Force on Climate-related Financial Disclosures (TCFD) recommendations in July 2021. Since then, we have enhanced our transparency regarding climate-related initiatives, not only through CDP disclosures but also via our official website. See the links below for more details:

[Climate Change Initiatives](#)

[ESG DATA BOOK 2025](#)

[Environmental Reports](#)

[CDP Corporate Questionnaire 2025](#)

