

Group Chemical Substances Management Policy

The Fuji Seal Group (hereinafter referred to as FSG) upholds the credo “Each day with renewed commitment we create new value through packaging” and established the FSG Code of Ethics to comply with all applicable laws and regulations in each country and region in which the Group conducts its business activities in a sincere and ethical manner, in other words, in compliance. This Policy has been established as part of our management activities to put this principle into practice.

1. Compliance with Laws and Regulations, and Social Norms

FSG complies with all relevant laws, regulations, and internal rules.

2. Management of Chemical Substances

FSG strives to prevent workplace accidents and incidents, to maintain a healthy work environment, and to preserve the ecosystem and environment by fully understanding the risks associated with chemical substances.

3. Responsibilities for Products

- (1) FSG implements integrated management of chemical substances, from Supply Chain of raw materials to manufacturing and supply.
- (2) FSG provides information related to chemical substances required by our customers and business partners in a timely and appropriate manner.

4. Responsibilities for Occupational Health and Safety)

- (1) FSG strives for a safe and healthy working environment through risk management by identifying all sources of hazard from chemical substances.
- (2) When using chemical substances, FSG educates those who handle such substances on how to handle them properly to prevent workplace accidents and incidents.

5. Corporate Social Responsibilities

- (1) FSG manages chemical substances we use according to their impact on humans and the environment.
- (2) FSG strives to develop alternative technologies for and reduce the use of chemical substances that place a burden on the environment.

Established:9th Nov 2021