

Group Procurement Basic Policy

The Fuji Seal Group (hereinafter referred to as "FSG") upholds Our Credo, "Each day with renewed commitment, we create new value through packaging," and vision, "Our Value to People and the Planet." We conduct our business activities with the aspiration of achieving "Sustainable and profitable growth in the packaging industry," "Our proactive impact to realize the Regenerative Society," and "Generate "Waku-Waku." ~ No growth without "Waku-Waku" ~.

To achieve these goals, FSG will create new value, mitigate risks associated with change, and connect to growth opportunities for both FSG and its suppliers through collaboration based on mutual trust. This policy sets forth the basic principles for FSG's procurement activities.

1. Scope of Application

This policy applies to all goods and services procured by FSG. We also ask our suppliers to understand and agree with this policy and related policies.

2. Basic Stance

FSG complies with applicable laws, regulations, social norms, and internal rules in each country and region where it conducts business activities and conducts those activities in an honest and ethical manner. Similarly, in its procurement activities, FSG conducts fair and transparent transactions and selects suppliers based on fairness and equitability. Furthermore, to promote sustainable procurement that considers the environment and society, FSG asks its suppliers to understand and agree with the purpose of the "Request for FSG Business Partners (Group Supplier Code of Conduct)" and aims for continuous improvement and mutual growth.

3. Key Principles in Procurement Activities

Item	Key Principle	Content
1	Dialogue with Suppliers and Value Creation	FSG aims to deepen mutual understanding through regular dialogue with its suppliers and build long-term relationships. In addition, FSG promotes the creation of new products and new businesses through collaboration, and together aims to enhance customer value, achieve sustainable growth, and create new value.
2	Building a Resilient Supply Chain	In preparation for rapid changes in the external environment, FSG promotes the development of a resilient supply chain by strengthening regional supply networks and securing multiple sourcing options to ensure a stable supply of products and services, even during emergencies. In addition, FSG shares business continuity planning (BCP) and risk-related information with its suppliers and engages in continuous dialogue on emergency preparedness and supply chain resilience.

3	Optimized Procurement Through a Multi-Regional Structure	By utilizing its multi-regional structure, FSG comprehensively evaluates quality, cost, delivery, service, technological capabilities, environmental, social and governance (ESG) performance, and financial stability. Based on the market characteristics and competitive advantages of each region, FSG sources high-quality materials and services from around the world.
4	Environmental Responsibility	Based on the Group Sustainability Policy, FSG promotes sustainable procurement. Together with its suppliers, FSG addresses environmental challenges, creates new value for customers and consumers, and contributes to the sustainable development of the entire value chain.
5	Respect for Human Rights and Occupational Health and Safety	Based on the Fuji Seal Group Code of Ethics, Group Human Rights Policy, and Group Sustainability Basic Policy (Group Occupational Safety and Health Policy), FSG promotes respect for human rights, protection of workers' rights, and the realization of safe and healthy work environments together with its suppliers.
6	Responsible Raw Material Procurement	FSG promotes responsible raw material procurement to prevent involvement in conflicts, crimes, human rights violations, and other social risks, and works on corrective actions when issues are identified.

4. Monitoring and Continuous Improvement

FSG conducts dialogue with suppliers, surveys, internal reviews, risk assessments, and other monitoring as necessary to enhance the effectiveness of this policy. In addition, FSG regularly reviews this policy and strives for continuous improvement in response to changes in the market environment, social demands, laws and regulations, natural disasters, geopolitical risks, and other factors.

5. Related Policies

- Fuji Seal Group Code of Ethics
- Group Human Rights Policy
- Group Sustainability Basic Policy
- Requests for FSG Business Partners (Group Supplier Code of Conduct)

Establishment/Revision

Established	August 21, 2026
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