Fuji Seal International, Inc. and Subsidiaries

Consolidated Financial Statements for the Ended March 31, 2025, and Independent Auditor's Report



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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of Fuji Seal International, Inc.:

< Audit of Consolidated Financial Statements>

Opinion

We have audited the consolidated financial statements of Fuji Seal International, Inc. and its consolidated subsidiaries (the "Group"), which comprise the consolidated balance sheet as of March 31, 2025, and the consolidated statement of income, consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies, all expressed in Japanese ven.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as of March 31, 2025, and its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with accounting principles generally accepted in Japan.

Convenience Translation

Our audit also comprehended the translation of Japanese yen amounts into U.S. dollar amounts and, in our opinion, such translation has been made in accordance with the basis stated in Note 1 to the consolidated financial statements. Such U.S. dollar amounts are presented solely for the convenience of readers outside Japan.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in Japan. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with the provisions of the Code of Professional Ethics in Japan, and we have fulfilled our other ethical responsibilities as auditors. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matter

A key audit matter is a matter that, in our professional judgment, was of most significance in our audit of the consolidated financial statements of the current period. The matter was addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on the matter.

Revenue recognition of machinery sales				
Key Audit Matter Description	How the Key Audit Matter Was Addressed in the Audit			
The Group sales revenue amounts to	Our audit procedures related to the cut-off			

The Group sales revenue amounts to \$\frac{2}{2}12,345\$ million (\$\frac{1},420,177\$ thousand), in the consolidated statement of income for the year ended March 31, 2025. Of this, sales revenue from label sales, including sales of shrink sleeve labels, pressure sensitive labels, and spouted pouches, is \$\frac{1}{9}1,231\$ million (\$\frac{1},278,966\$ thousand), and sales revenue from machinery sales is \$\frac{2}{2}1,114\$ million (\$\frac{1}{2}11\$ thousand).

As noted in the section "Recognition Criteria for Revenue," revenue from label sales is mainly recognized at the time the product arrives or is shipped. In contrast, revenue from sales of made-to-order packaging machinery is normally recognized when a customer completes an acceptance inspection in accordance with the terms and conditions of the agreement with the customer. The customer performs the required acceptance inspection after the ordered machinery is carried to the customer's site and the installation and test run of the machinery are completed. This point in time is indicated by inspection certificates or daily work reports.

Since the amount of sales and profits per transaction for machinery sales are relatively higher than those for label sales, the completion of the acceptance inspection within the fiscal year is important for performance measurement.

Due to the nature of machinery sales, we considered the timing of revenue recognition of machinery sales as a key audit matter.

Our audit procedures related to the cut-off assertion for the timing of revenue recognition of machinery sales included the following, among others:

- We evaluated the design and operating effectiveness of internal controls over the machinery sales process, which is from the receipt of the order through the acceptance inspection.
- In order to evaluate the risk of recognizing revenue earlier, we compared the order backlog information with the actual timing of machinery sales to identify any cases where revenue was recorded earlier than the due date for the order or where revenue was recognized earlier than the normal expected period from order to acceptance inspection, and, if identified, we reviewed the reasonableness of the revenue recognition timing including making inquiries to the sales managers.
- In order to determine that the timing of revenue recognition was appropriate based on the fact of acceptance inspection by the customer, we conducted audit sampling and agreed the samples with the documents, such as contracts with customers, acceptance inspection certificates obtained from customers, daily work reports, and the results of the acceptance inspections evidencing the completion of the installation.

Other Information

Other information comprises the information included in the Group's disclosure documents accompanying the audited consolidated financial statements, but does not include the consolidated financial statements and our auditor's report thereon.

We determined that no such information existed and therefore, we did not perform any work thereon.

Responsibilities of Management and the Audit Committee for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in Japan, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern in accordance with accounting principles generally accepted in Japan and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

The Audit Committee is responsible for overseeing the Officers and Directors' execution of duties relating to the design and operating effectiveness of the controls over the Group's financial reporting process.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with auditing standards generally accepted in Japan will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with auditing standards generally accepted in Japan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements,
 whether due to fraud or error, design and perform audit procedures responsive to those risks. The
 procedures selected depend on the auditor's judgment. In addition, we obtain audit evidence that is
 sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material
 misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve
 collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain, when performing risk assessment procedures, an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate whether the overall presentation and disclosures of the consolidated financial statements are
 in accordance with accounting principles generally accepted in Japan, as well as the overall
 presentation, structure and content of the consolidated financial statements, including the disclosures,
 and whether the consolidated financial statements represent the underlying transactions and events in
 a manner that achieves fair presentation.
- Plan and perform the group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business units within the Group as a basis for forming an opinion on the group financial statements. We are responsible for the direction, supervision and review of the audit work performed for purposes of the group audit. We remain solely responsible for our audit opinion.

We communicate with the Audit Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Audit Committee with a statement that we have complied with relevant ethical requirements regarding independence, and communicate with it all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with the Audit Committee, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

<Fee-Related Information>

Fees for audit and other services for the year ended March 31, 2025, which were charged by us and our network firms to Fuji Seal International, Inc. and its subsidiaries were ¥203 million and ¥125 million, respectively.

Interest Required to Be Disclosed by the Certified Public Accountants Act of Japan

Our firm and its designated engagement partners do not have any interest in the Group which is required to be disclosed pursuant to the provisions of the Certified Public Accountants Act of Japan.

Deloitte Touche Tohmatsu LLC August 5, 2025

Consolidated Balance Sheet March 31, 2025

	Millions	of Ven	Thousands of U.S. Dollars (Note 1)		Millions	of Ven	Thousands of U.S. Dollars (Note 1)
ASSETS	2025	2024	2025	LIABILITIES AND EQUITY	2025	2024	2025
CURRENT ASSETS:				CURRENT LIABILITIES:			
Cash and cash equivalents (Notes 18)	¥ 29,051	¥ 22,788	\$ 194,295	Short-term bank loans (Note 12)	¥ 6,000	¥ 4,020	\$ 40,128
Receivables (Notes 7, 8, and 18):	-,	,	• • • • • • • • • • • • • • • • • • • •	Current portion of long-term debt (Notes 12 and 18)	751	756	5,022
Notes and accounts receivable—trade	52,849	50,695	353,457	Current portion of long-term lease obligations (Note 17)	72	67	481
Electronically recorded monetary claims—trade	12,583	12,628	84,155	Payables:			
Other	2,663	3,266	17,810	Notes and accounts payable—trade	15,811	17,474	105,745
Allowance for doubtful accounts	(236)	(105)	(1,578)	Electronically recorded obligations—operating	11,565	11,118	77,347
Inventories (Note 5)	27,623	25,354	184,744	Other	5,289	5,125	35,373
Other current assets	8,539	2,435	57,109	Income taxes payable	1,801	1,960	12,045
Total assessed a conta	400.075	447.004	000 04 4	Accrued expenses	5,301	4,678	35,453
Total current assets	133,075	117,064	890,014	Advances Received (Notes 7 and 8) Other current liabilities (Notes 7 and 8)	7,532 2,096	5,827 1,886	50,374
DDODEDTY DI ANT AND EQUIDMENT:				Other current habilities (Notes 7 and 6)	2,090	1,000	14,018
PROPERTY, PLANT AND EQUIPMENT: Land (Note 6)	8,991	8,748	60,132	Total current liabilities	56,220	52,917	376,003
Buildings and structures (Note 6)	56,924	53,874	380,711	Total current habilities	30,220	32,917	370,003
Machinery, equipment and vehicles (Note 6)	106,997	103,768	715,603	LONG-TERM LIABILITIES:			
Tools, furniture and fixtures	11,041	10,986	73,842	Long-term debt (Notes 12 and 18)	2,781	1,841	18,599
Lease assets (Note 17)	541	507	3,618	Long-term lease obligations (Note 17)	135	98	902
Other property, plant and equipment	1,852	1,707	12,386	Liability for retirement benefits (Note 13)	2,751	2,865	18,398
Construction in progress	5,328	3,041	35,634	Asset retirement obligation	582	528	3,892
Total	191,678	182,633	1,281,955	Deferred tax liabilities (Note 15)	1,284	1,847	8,587
Accumulated depreciation	(126,580)	(119,859)	(846,575)	Other long-term liabilities	797	441	5,330
Total net property, plant and equipment	65,097	62,774	435,373	Total long-term liabilities	8,332	7,624	55,724
INVESTMENTS AND OTHER ASSETS:				COMMITMENTS AND CONTINGENT LIABILITIES			
Investment securities (Notes 4 and 18)	3,530	3,568	23,608	(Notes 17 and 19)			
Goodwill	[°] 871	997	5,825				
Software	1,104	1,252	7,383	EQUITY (Notes 14 and 24):			
Long-term deposits (Note 18)	2,990	3,028	19,997	Common stock—authorized, 200,000,000 shares;			
Allowance for doubtful accounts	(88)	(115)	(588)	issued, 60,161,956 shares in 2025 and 2024	5,990	5,990	40,061
Deferred tax assets (Notes 3 and 15)	2,499	3,336	16,713	Capital surplus	6,625	6,599	44,308
Other assets	742	778	4,962	Retained earnings	119,188	110,990	797,137
-	44.0=0	10.010		Treasury stock—at cost, 6,516,290 shares in 2025 and	(44.000)	(0.550)	(75.407)
Total investments and other assets	11,650	12,846	77,915	5,908,810 shares in 2024	(11,230)	(9,556)	(75,107)
				Accumulated other comprehensive income (Note 20): Valuation difference on available-for-sale securities	1,006	1,342	6,728
				Deferred gain(loss) on hedges	1,000	(3)	0,720
				Foreign currency translation adjustments	23,423	16,781	156,654
				Remeasurements of defined retirement benefit plans	20,720	10,701	100,004
				(Note 13)	265	(1)	1,772
				Subtotal	24,695	18,118	165,161
				Total equity	145,269	132,142	971,569
TOTAL	¥209,822	¥192,684	<u>\$1,403,303</u>	TOTAL	¥209,822	¥192,684	\$1,403,303

Consolidated Statement of Income Year Ended March 31, 2025

	Millions 2025	of Yen 2024	Thousands of U.S. Dollars (Note 1)
NET SALES (Note 8)	¥212,345	¥196,624	\$1,420,177
COST OF SALES (Note 16)	167,356	160,768	1,119,288
Gross profit	44,989	35,855	300,889
SELLING, GENERAL, AND ADMINISTRATIVE EXPENSES (Notes 16 and 22)	26,145	22,546	174,859
Operating income	18,844	13,309	126,029
OTHER INCOME (EXPENSES): Interest and dividend income Interest expense Interest on tax refund Foreign exchange gain(loss)—net Gain on sales of property, plant and equipment Loss on sales and disposals of property, plant and equipment Depreciation of nonoperating assets Gain on sales of investment securities Impairment losses (Note 6) Expense on restructuring of organization (Note 10) Subsidy income (Note 11) Insurance claim income (Note 9) Provision of allowance for doubtful debts Gain on sale of golf club membership Loss on advanced depreciation deduction of fixed assets (Notes 9 and 11) Other—net	394 (261) 68 (779) 16 (295) (101) 36 (247) 49 0 (13) 159	435 (382) 94 1,409 16 (105) (143) (498) (293) 26 25 (63)	2,635 (1,745) 454 (5,210) 107 (1,972) (675) 240 (1,651) 327 0 (86) 1,063
Other income (expenses)—net	(973)	552	(6,507)
INCOME BEFORE INCOME TAXES	17,870	13,862	119,515
INCOME TAXES (Note 15): Current Deferred	(5,503) (167)	(3,731) 147	(36,804) (1,11 <u>6</u>)
Total income taxes	(5,670)	(3,584)	(37,921)
NET INCOME	12,199	10,277	81,587
NET INCOME ATTRIBUTABLE TO OWNERS OF THE PARENT	¥ 12,199	¥ 10,277	\$ 81,587

Consolidated Statement of Income Year Ended March 31, 2025

	<u>Ye</u> 2025	en	U.S. Dollars 2025
PER SHARE OF COMMON STOCK (Notes 2.u and 21): Basic net income Cash dividends applicable to the year	¥224.93	¥187.77	\$ 1.50
	68.00	60.00	0.45

Consolidated Statement of Comprehensive Income Year Ended March 31, 2025

	Millions	of Yen 2024	Thousands of U.S. Dollars (Note 1) 2025
NET INCOME	¥12,199	¥10,277	\$ 81,587
OTHER COMPREHENSIVE INCOME (LOSS) (Note 20): Valuation difference on available-for-sale securities Deferred gain (loss) on hedges Foreign currency translation adjustment Remeasurements of defined retirement benefit plans Total other comprehensive income (loss)	(335) 3 6,641 267 6,577	(431) (3) 4,882 (160) 4,287	(2,240) 20 44,415 1,785 43,987
COMPREHENSIVE INCOME (Note 20)	¥18,776	¥14,565	\$125,575
TOTAL COMPREHENSIVE INCOME ATTRIBUTABLE TO (Note 20): Owners of the parent Non-controlling interests	¥18,776	¥14,565	\$125,575

Consolidated Statement of Changes in Equity Year Ended March 31, 2025

						Millions of Yen				
							Other Comp	rehensive Inco	me (Loss)	
	Number of Shares of Common Stock Outstanding	Common Stock	Capital Surplus	Retained Earnings	Treasury Shares	Valuation Difference on Available-for- sale Securities	Deferred Gain (Loss) on Hedges	Foreign Currency Translation Adjustments	Remeasurem ents of Defined Benefit Plans	Total Equity
BALANCE, APRIL 1, 2023	54,770,520	¥5,990	¥6,600	¥102,629	¥ (8,479)	¥ 1,773	¥	¥ 11,898	¥ 158	¥120,571
Net income attributable to owners of the parent Dividends of surplus, ¥35 per share Purchase of treasury shares Disposal of treasury shares (include the disposal as restricted share compensation)	(543,674) 26,300		(0)	10,277 (1,917)	(1,120) 43					10,277 (1,917) (1,120) 43
Net changes in items other than shareholders' equity Total changes during period	_ (517,374)		(0)	8,360	(1,076)	(431) (431)	(3) (3)	4,882 4,882	(160) (160)	4,287 11,570
BALANCE, MARCH 31, 2024	54,253,146	5,990	6,599	110,990	(9,556)	1,342	(3)	16,781	(1)	¥132,142
Net income attributable to owners of the parent Dividends of surplus, ¥73 per share Purchase of treasury shares Disposal of treasury shares (include the disposal as	(735,180)			12,199 (4,000)	(1,922)					12,199 (4,000) (1,922)
restricted share compensation) Net changes in items other than shareholders' equity	127,700		26	0.400	248	(335)	3		267	274 6,577
Total changes during period	(607,480)	·	26	<u>8,198</u>	(1,674)	(335)	3	6,641	267	13,127
BALANCE, MARCH 31, 2025	53,645,666	¥5,990	¥6,625	¥119,188	¥(11,230)	¥1,006	<u>¥ 0</u>	¥23,423	¥ 265	¥145,269
					Thousar	nds of U.S. Dollars				
						Accumulated Valuation	Other Comp Deferred	rehensive Inco Foreign	me (Loss) Remeasurem	
		Common Stock	Capital Surplus	Retained Earnings	Treasury Shares	Difference on Available-for- sale Securities	Gain (Loss) on Hedges	Currency Translation Adjustments	ents of Defined Benefit Plans	Total Equity
BALANCE, MARCH 31, 2024		\$40,061	\$44,134	\$742,308	\$(63,911)	\$8,975	\$ (20)	\$112,232	\$ (6)	\$883,774
Net income attributable to owners of the parent Dividends of surplus, \$0.48 per share Purchase of treasury shares Disposal of treasury shares (include the disposal as				81,587 (26,752)	(12,854)					81,587 (26,752) (12,854)
restricted share compensation) Net changes in items other than shareholders' equity Total changes during period			173 173	54,828	1,658 (11,195)	(2,240) (2,240)	20 20	44,415 44,415	1,785 1,785	1,832 43,987 87,794
BALANCE, MARCH 31, 2025		\$40,061	\$44,308	\$797,137	\$(75,107)	\$6,728	\$ 0	\$156,654	\$ 1,772	\$971,569

Consolidated Statement of Cash Flows Year Ended March 31, 2025

	Millions 2025	of Yen 2024	Thousands of U.S. Dollars (Note 1)
CASH FLOWS FROM OPERATING ACTIVITIES:			
Income before income taxes	¥17,870	¥13,862	\$119,515
Adjustments for:			
Income taxes—paid	(4,865)	(2,289)	
Depreciation and amortization	8,750	8,366	58,520
Impairment losses	0.47	498	4.054
Expense on restructuring of organization	247	293	1,651
Gain on sales of property, plant and equipment Loss on sales and disposals of property, plant and equipment	(16) 295	(16) 105	(107) 1,972
Loss (gain) on sales of investment securities	(36)	103	(240)
Changes in assets and liabilities:	(00)		(210)
Trade receivables	241	(4,314)	1,611
Inventories	(699)	1,571	(4,674)
Trade payables	(1,900)	434	(12,707)
Liability for retirement benefits	22	(181)	
Others—net	1,430	1,600	9,563
Total adjustments	3,469	6,068	23,200
Net cash provided by operating activities	21,339	19,930	142,716
CASH FLOWS FROM INVESTING ACTIVITIES:			
Payments into time deposit	(6,252)	(3,045)	(41,813)
Proceeds from withdrawal of time deposit	933	(-,,	6,239
Purchases of property, plant and equipment	(6,648)	(6,074)	
Proceeds from sales of property, plant and equipment	108	109	722
Purchases of intangible assets	(270)	(226)	, ,
Purchases of investment securities	(455)	(120)	
Proceeds from sale of investment securities	82		548
Purchase of subsidiaries resulting in change in scope of		(4.204)	
consolidation (Note 23) Others—net	42	(1,204) (6)	280
Others—net		(0)	
Net cash used in investing activities	<u>(12,459</u>)	(10,568)	(83,326)
CASH FLOWS FROM FINANCING ACTIVITIES:			
Net increase (Decrease) in short-term bank loans	1,978	(542)	13,228
Proceeds from long-term debt	1,516	2,526	10,139
Repayments of long-term debt	(791)	(2,860)	
Purchases of treasury shares	(1,922)	(1,120)	
Proceeds from sale of treasury shares	200	10	1,337
Dividends paid Others—net	(4,000)	(1,917)	
Others—net	(397)	(434)	(2,655)
Net cash used in financing activities	(3,417)	(4,338)	(22,853)
FOREIGN CURRENCY TRANSLATION ADJUSTMENTS ON CASH AND CASH EQUIVALENTS	800	415	5,350
CACITAIND CACITEQUIVALENTS		413	3,350
NET INCREASE (DECREASE) IN CASH AND CASH			
EQUIVALENTS	¥ 6,263	¥ 5,440	\$41,887

Consolidated Statement of Cash Flows Year Ended March 31, 2025

	Millions	s of Yen	Thousands of U.S. Dollars (Note 1)
	2025	2024	2025
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	¥ 6,263	¥ 5,440	\$41,887
CASH AND CASH EQUIVALENTS AT BEGINNING OF PERIOD	22,788	17,347	_152,407
CASH AND CASH EQUIVALENTS AT END OF PERIOD	¥29,051	¥22,788	\$194,295

Notes to Consolidated Financial Statements Year Ended March 31, 2025

1. BASIS OF PRESENTATION OF CONSOLIDATED FINANCIAL STATEMENTS

The accompanying consolidated financial statements have been prepared in accordance with the provisions set forth in the Japanese Financial Instruments and Exchange Act and its related accounting regulations and in accordance with accounting principles generally accepted in Japan ("Japanese GAAP"), which are different in certain respects as to the application and disclosure requirements of International Financial Reporting Standards. Japanese yen figures less than a million yen are rounded down to the nearest million yen, except for per share data.

In preparing these consolidated financial statements, certain reclassifications and rearrangements have been made to the consolidated financial statements issued domestically in order to present them in a form that is more familiar to readers outside Japan. In addition, certain reclassifications have been made in the 2024 consolidated financial statements to conform to the classifications used in 2025.

The consolidated financial statements are stated in Japanese yen, the currency of the country in which Fuji Seal International, Inc. (the "Company") is incorporated and operates. The translations of Japanese yen amount into U.S. dollar amounts are included solely for the convenience of readers outside Japan and have been made at the rate of ¥149.52 to \$1, the approximate rate of exchange at March 31, 2025. Such translations should not be construed as representations that the Japanese yen amounts could be converted into U.S. dollars at that or any other rate.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

a. Consolidation—The consolidated financial statements as of March 31, 2025, include the accounts of the Company and its 27 (27 in 2024) subsidiaries (collectively, the "Group").

Under the control and influence concepts, those companies in which the Company, directly or indirectly, is able to exercise control over operations are fully consolidated, and those companies over which the Group has the ability to exercise significant influence are accounted for by the equity method.

All significant intercompany balances and transactions have been eliminated in consolidation. All material unrealized profit included in assets resulting from transactions within the Group is also eliminated.

Unification of Accounting Policies Applied to Foreign Subsidiaries for the Consolidated Financial Statements—In accordance with Accounting Standards Board of Japan ("ASBJ") Practical Issues Task Force (PITF) No. 18, "Practical Solution on Unification of Accounting Policies Applied to Foreign Subsidiaries for the Consolidated Financial Statements." the accounting policies and procedures applied to a parent company and its subsidiaries for similar transactions and events under similar circumstances should in principle be unified for the preparation of the consolidated financial statements. However, financial statements prepared by foreign subsidiaries in accordance with either International Financial Reporting Standards or the generally accepted accounting principles in the United States of America (Financial Accounting Standards Board Accounting Standards Codification) tentatively may be used for the consolidation process, except for the following items, that should be adjusted in the consolidation process so that net income is accounted for in accordance with Japanese GAAP, unless they are not material: (a) amortization of goodwill; (b) scheduled amortization of actuarial gain or loss of pensions that has been recorded in equity through other comprehensive income; (c) expensing capitalized development costs of R&D; (d) cancellation of the fair value model of accounting for property, plant and equipment and investment properties and incorporation of the cost model of accounting; and (e) recording a gain or loss through profit or loss on the sale of an investment in

an equity instrument for the difference between the acquisition cost and selling price, and recording impairment loss through profit or loss for other-than-temporary declines in the fair value of an investment in an equity instrument, where a foreign subsidiary elects to present in other comprehensive income subsequent changes in the fair value of an investment in an equity instrument.

- Unification of Accounting Policies Applied to a Foreign-Associated Company for the Equity Method—In accordance with ASBJ Statement No. 16, "Accounting Standard for Equity Method of Accounting for Investments," requires adjustments to be made to conform to the associate's accounting policies for similar transactions and events under similar circumstances to those of the parent company when the associate's financial statements are used in applying the equity method, unless it is impracticable to determine such adjustments. In addition, financial statements prepared by a foreign-associated company in accordance with either International Financial Reporting Standards or the generally accepted accounting principles in the United States of America tentatively may be used in applying the equity method if the following items are adjusted so that net income is accounted for in accordance with Japanese GAAP, unless they are not material: (a) amortization of goodwill; (b) scheduled amortization of actuarial gain or loss of pensions that has been recorded in equity through other comprehensive income; (c) expensing capitalized development costs of R&D; (d) cancellation of the fair value model of accounting for property, plant and equipment and investment properties and incorporation of the cost model of accounting; and (e) recording a gain or loss through profit or loss on the sale of an investment in an equity instrument for the difference between the acquisition cost and selling price, and recording impairment loss through profit or loss for other-than-temporary declines in the fair value of an investment in an equity instrument, where a foreign subsidiary elects to present in other comprehensive income subsequent changes in the fair value of an investment in an equity instrument.
- d. Business Combinations—Business combinations are accounted for using the purchase method. Acquisition-related costs, such as advisory fees or professional fees, are accounted for as expenses in the periods in which the costs are incurred. If the initial accounting for a business combination is incomplete by the end of the reporting period in which the business combination occurs, an acquirer shall report in its financial statement's provisional amounts for the items for which the accounting is incomplete. During the measurement period, which shall not exceed 1 year from the acquisition, the acquirer shall retrospectively adjust the provisional amounts recognized at the acquisition date to reflect new information obtained about facts and circumstances that existed as of the acquisition date, and that would have affected the measurement of the amounts recognized as of that date. Such adjustments shall be recognized as if the accounting for the business combination had been completed at the acquisition date. A parent's ownership interest in a subsidiary might change if the parent purchases or sells ownership interests in its subsidiary. The carrying amount of noncontrolling interests is adjusted to reflect the change in the parent's ownership interest in its subsidiary while the parent retains its controlling interest in its subsidiary. Any difference between the fair value of the consideration received or paid and the amount by which the noncontrolling interests are adjusted is accounted for as capital surplus as long as the parent retains control over its subsidiary.
- **e. Cash Equivalents**—Cash equivalents are short-term investments that are readily convertible into cash and exposed to insignificant risk of changes in value.
- **f. Inventories**—Inventories are stated at the lower of cost, determined by the moving-average cost method principally for finished products and work in process and by the most recent purchase price principally for raw materials and supplies, or net selling value.

g. Investment Securities—Available-for-sale securities, which are not classified as either trading securities or held-to-maturity debt securities, are reported at fair value, with unrealized gains and losses, net of applicable taxes, reported in a separate component of equity when they are classified as securities other than shares that do not have a market value.

Shares that do not have a market value are stated at cost determined by the moving-average method.

For other-than-temporary declines in fair value, investment securities are reduced to net realizable value by a charge to income.

- h. Allowance for Doubtful Accounts—The Allowance for doubtful accounts is stated in amounts considered to be appropriate based on the Group's past credit loss experience and an evaluation of potential losses in the receivables outstanding.
- i. Property, Plant and Equipment—Property, plant and equipment are stated at cost. Depreciation of property, plant and equipment of the Company and its domestic subsidiaries is computed by the straight-line method. The range of useful lives is from 2 to 50 years for buildings and structures, from 2 to 15 years for machinery, equipment and vehicles, and from 2 to 20 years for tools, furniture and fixtures.

Equipment held under the lease is depreciated by the straight-line method over the respective lease period.

Under certain conditions, such as the receipt of subsidy and insurance claim income, Japanese tax laws permit companies to defer the profit arising from such transactions by reducing the cost of the assets acquired.

- j. Long-Lived Assets—The Group reviews its long-lived assets for impairment whenever events or changes in circumstance indicate the carrying amount of an asset or asset group may not be recoverable. An impairment loss is recognized if the carrying amount of an asset or asset group exceeds the sum of the undiscounted future cash flows expected to result from the continued use and eventual disposition of the asset or asset group. The impairment loss would be measured as the amount by which the carrying amount of the asset exceeds its recoverable amount, which is the higher of the discounted cash flows from the continued use and eventual disposition of the asset or the net selling price at disposition.
- **k. Software**—Software for internal use is amortized by the straight-line method over the estimated useful lives. The estimated useful life is 5 years.
- I. Goodwill—Goodwill arises principally from business combinations. Goodwill represents the excess of the purchase price over the fair value of the identifiable net assets acquired. Goodwill is amortized over 5 to 13 years.
- m. Retirement and Pension Plans—The Company and a certain subsidiary have defined contribution pension plans and defined benefit lump-sum payment plans for employees. The Company accounts for the liability for retirement benefits based on the projected benefit obligations and plan assets at the balance sheet date. The projected benefit obligations are attributed to periods on a benefit formula basis. Actuarial gains and losses and past service costs that are yet to be recognized in profit or loss are recognized within equity (accumulated other comprehensive income) after adjusting for tax effects and are recognized in profit or loss primarily over 10 years but no longer than the expected average remaining service period of the employees.

- n. Asset Retirement Obligations—An asset retirement obligation is recorded for a legal obligation imposed either by law or contract that results from the acquisition, construction, development, and normal operation of a tangible fixed asset and is associated with the retirement of such tangible fixed asset. The asset retirement obligation is recognized as the sum of the discounted cash flows required for the future asset retirement, and is recorded in the period in which the obligation is incurred if a reasonable estimate can be made. If a reasonable estimate of the asset retirement obligation cannot be made in the period the asset retirement obligation is incurred, the liability should be recognized when a reasonable estimate of the asset retirement obligation can be made. Upon initial recognition of a liability for an asset retirement obligation, an asset retirement cost is capitalized by increasing the carrying amount of the related fixed asset by the amount of the liability. The asset retirement cost is subsequently allocated to expense through depreciation over the remaining useful life of the asset. Over time, the liability is accreted to its present value each period. Any subsequent revisions to the timing or the amount of the original estimate of undiscounted cash flows are reflected as an adjustment to the carrying amount of the liability and the capitalized amount of the related asset retirement cost.
- Research and Development Costs—Research and development costs are charged to income as incurred.
- **p. Leases**—Finance lease transactions are capitalized by recognizing lease assets and lease obligations in the balance sheet. All other leases are accounted for as operating leases.
- q. Income Taxes—The provision for income taxes is computed based on the pretax income included in the consolidated statement of income. The asset and liability approach is used to recognize deferred tax assets and liabilities for the expected future tax consequences of temporary differences between the carrying amounts and the tax bases of assets and liabilities. Deferred taxes are measured by applying currently enacted tax rates to the temporary differences.
- r. Foreign Currency Transactions—All short-term and long-term monetary receivables and payables denominated in foreign currencies are translated into Japanese yen at the exchange rates at the balance sheet date. The foreign exchange gains and losses from translation are recognized in the consolidated statement of income to the extent that they are not hedged by forward exchange contracts.
- s. Foreign Currency Financial Statements—The balance sheet accounts of the foreign subsidiaries are translated into Japanese yen at the current exchange rate as of the balance sheet date, except for equity, which is translated at the historical rate. Differences arising from such translation are shown as "Foreign currency translation adjustments" under accumulated other comprehensive income (loss) in a separate component of equity. Revenue and expense accounts of the foreign subsidiaries are translated into yen at the average exchange rate.
- t. Derivatives and Hedging Activities—The Group uses derivative financial instruments to manage its exposures to fluctuations in foreign exchange and interest rates. Foreign exchange forward contracts and interest rate swaps are utilized by the Group to reduce foreign currency exchange and interest rate risks. The Group does not enter into derivatives for trading or speculative purposes.

Derivative financial instruments and foreign currency transactions are classified and accounted for as follows: (a) all derivatives are recognized as either assets or liabilities and measured at fair value, and gains or losses on derivative transactions are recognized in the consolidated statement of income and (b) for derivatives used for hedging purposes, if derivatives qualify for hedge accounting because of high correlation and effectiveness between the hedging instruments and the hedged items, gains or losses on derivatives are deferred until maturity of the hedged transactions.

The interest rate swaps that qualify for hedge accounting and meet specific matching criteria are not remeasured at market value, but the differential paid or received under the swap agreements is recognized and included in interest expense or income.

u. Per Share Information—Basic net income per share is computed by dividing net income available to common shareholders by the weighted-average number of common shares outstanding for the period retroactively adjusted for stock splits.

Diluted net income per share is not presented because there are no securities with a dilutive effect upon exercise or conversion into common stock.

Cash dividends per share presented in the accompanying consolidated statement of income are dividends applicable to the respective fiscal years, including dividends to be paid after the end of the year.

- v. Accounting Changes and Error Corrections—Under ASBJ Statement No. 24, "Accounting Standard for Accounting Changes and Error Corrections," and ASBJ Guidance No. 24, "Guidance on Accounting Standard for Accounting Changes and Error Corrections," accounting treatments are required as follows: (1) Changes in Accounting Policies—When a new accounting policy is applied following revision of an accounting standard, the new policy is applied retrospectively unless the revised accounting standard includes specific transitional provisions, in which case the entity shall comply with the specific transitional provisions. (2) Changes in Presentation—When the presentation of financial statements is changed, prior-period financial statements are reclassified in accordance with the new presentation. (3) Changes in Accounting Estimates—A change in an accounting estimate is accounted for in the period of the change if the change affects that period only, and is accounted for prospectively if the change affects both the period of the change and future periods. (4) Corrections of Prior-Period Errors—When an error in prior-period financial statements is discovered, those statements are restated.
- w. Recognition Criteria for Revenue—The Group recognizes revenue in the amount that it expects to receive in exchange for the goods or services it has committed under its contracts with customers when control of those goods or services is transferred to the customers.

By applying the alternative treatment set forth in Paragraph 98 of the "Guidance on Accounting Standard for Revenue Recognition," revenue is recognized at the time of shipment if the period from the time of shipment to the time when control of the product is transferred to the customer is an ordinary period in the domestic sales of the product.

x. Changes in accounting policies

Application of "Accounting Standard for Current Income Taxes" and other relevant ASBJ regulations - The Accounting Standard for Current Income Taxes (ASBJ Statement No. 27; October 28, 2022; hereinafter, "2022 Revised Accounting Standard") has been applied since the beginning of the fiscal year ended March 31, 2025.

Revisions concerning the recognition classification of income taxes follow the transitional treatment set forth in the proviso of paragraph 20-3 of the 2022 Revised Accounting Standard and in the proviso of paragraph 65-2 (2) of the Guidance on Accounting Standard for Tax Effect Accounting (ASBJ Guidance No. 28; October 28, 2022; hereinafter, "2022 Revised Guidance"). This change in accounting policy has no impact on consolidated financial statements.

Regarding the revisions related to the review of treatment in consolidated financial statements when conducting a tax deferral of gains or losses on sale arising from the sale of subsidiary shares, etc. between consolidated companies, the 2022 Revised Guidance has been applied since the beginning of the fiscal year ended March 31, 2025. This change in accounting policy has no impact on the consolidated financial statements for the fiscal year ended March 31, 2025.

Application of Practical Solution on the Accounting for and Disclosure of Current Taxes Related to the Global Minimum Tax- The "Practical Solution on the Accounting for and Disclosure of Current Taxes Related to the Global Minimum Tax Rules" (ASBJ Practical Solution No. 46, March 22, 2024) has been applied from the beginning of the fiscal year ended March 31,2025. The impact of this change in accounting policies on the consolidated financial statements is immaterial.

y. New Accounting Pronouncements—On September 13, 2024, the ASBJ revised ASBJ

Statement No. 34, "Accounting Standard for Leases" and ASBJ Guidance No. 33, "Implementation Guidance on Accounting Standard for Leases".

As part of its efforts to ensure consistency between Japanese GAAP and international accounting standards, the ASBJ reviewed the Accounting Standard for Leases to recognize assets and liabilities for all leases held by a lessee, with international accounting standards taken into consideration. Accordingly, the ASBJ issued the Accounting Standard for Leases, etc. that adopts only the key provisions of IFRS 16 that is based on the single accounting model. The revision aims to be simple and highly convenient, and to make it unnecessary to revise nonconsolidated financial statements that apply IFRS 16 in the Accounting Standard for Leases, etc. Regarding the method for allocating the lease expenses in the lessee's accounting treatment, using the same approach as IFRS 16, a single accounting model is applied for recording the depreciation associated with the right-of-use assets and the amount equivalent to the interest on the lease liabilities for all leases regardless of whether the lease is a finance lease or an operating lease.

The Group expects to apply the New Accounting Standards and practical solution for annual periods beginning on April 1, 2027, and is in the process of measuring the effects of applying the New Accounting Standards in future applicable periods.

z. Additional Information—The Company has introduced a trust-based incentive plan utilizing an Employee Stock Ownership Plan ("ESOP Trust") with the aim of enhancing the Group's medium-to long-term corporate value.

In outline, we have established a trust where eligible employees who join the "Fuji Seal Employee Stock Ownership Plan" ("Company ESOP") will be beneficiaries. The trust will acquire a lump sum of company shares expected to be acquired by the Company ESOP over the next several years. Subsequently, the trust will sell these company shares to the Company ESOP on a monthly basis. At the conclusion of the trust, if there are trust gains due to an increase in share price, money will be distributed to participating employees based on their contribution ratio. In case of a decline in share price resulting in a transfer loss and leaving a debt related to the trust property, under the guarantee provisions of the loan agreement, the Company will make a lump-sum repayment to the bank, thereby avoiding additional burden on employees.

The accounting treatment for the ESOP Trust applies the total cost method, and the company shares owned by the ESOP Trust are presented in the equity section as treasury shares. The book value of treasury shares recognized under the total cost method is ¥908 million (\$6,072 thousand) (440,800 shares), and ¥1,109 million (538,000 shares), and the book value of long-term debt (including those repayable within 1 year) is ¥896 million (\$5,992 thousand) and ¥1,120 million for the years ended March 31, 2025 and 2024, respectively.

3. SIGNIFICANT ACCOUNTING ESTIMATE

Recoverability of Deferred Tax Assets

Deferred tax assets are recognized for the tax consequences of temporary differences between the financial reporting basis and the tax basis of existing assets and liabilities, as well as operating loss carryforwards. Recoverability of deferred tax assets is mainly based on estimated future taxable income. Changes in the economic environment and other factors may affect these estimates. If actual taxable income would differ from its estimate in timing and amount, it could have a material impact on deferred tax assets for the fiscal year ending March 31, 2026.

Deferred tax assets as of March 31, 2025 and 2024, were as follows:

	Millions	of Yen	Thousands of U.S. Dollars
	2025	2024	2025
Deferred tax assets	¥2,499	¥3,336	\$16,713

4. INVESTMENT SECURITIES

Investment securities as of March 31, 2025 and 2024, consisted of the following:

	Millions	of Yen	Thousands of U.S. Dollars
	2025	2024	2025
Noncurrent:			
Marketable equity securities	¥2,870	¥3,235	\$19,194
Nonmarketable equity securities	660	332	4,414
Total	¥3,530	¥3,568	\$23,608

The costs and aggregate fair values of investment securities as of March 31, 2025 and 2024, were as follows:

	Millions of Yen				
		202			
		Unrealized	Unrealized	Fair	
	Cost	Gains	Losses	Value	
Available-for-sale:					
Equity securities	¥1,410	¥1,460	<u>¥(0</u>)	¥2,870	
Total	¥1,410	¥1,460	<u>¥(0</u>)	¥2,870	
		Millions			
	-	202			
	_	Unrealized	Unrealized	Fair	
	Cost	Gains	Losses	<u>Value</u>	
Available-for-sale:					
Equity securities	¥1,303	¥1,931	<u>¥</u>	¥3,235	
Total	¥1,303	¥1,931	¥	¥3,235	
		Thousands of			
		202			
		Unrealized	Unrealized	Fair	
	Cost	Gains	Losses	Value	
Available-for-sale:					
Equity securities	\$9,430	\$ 9,764	<u>\$(0</u>)	\$19,194	
Total	\$9,430	\$ 9,764	<u>\$(0</u>)	\$19,194	

From the sales of equity securities, the Company has recognized a gain of ¥36 million (\$240 thousand) and nil for the years ended March 31, 2025 and 2024, respectively. The Company has not recognized a loss for the years ended March 31, 2025 and 2024. With respect to impairing securities with a market value, if the market value at the end of the period has significantly declined compared to the acquisition cost, the Group recognizes impairment to the extent deemed necessary based on recoverability. The Company not recognized impairment on investment securities for the years ended March 31, 2025 and 2024.

5. INVENTORIES

Inventories as of March 31, 2025 and 2024, consisted of the following:

	Millions	Millions of Yen		
	2025	2024	2025	
Merchandise and finished goods Work in process Raw materials and supplies	¥11,184 6,699 9,739	¥10,227 6,033 9,093	\$ 74,799 44,803 65,135	
Total	¥27,623	¥25,354	\$ 184,744	

6. LONG-LIVED ASSETS

(1) Impairment Losses

Year ended March 31, 2025

No impairment losses were recognized.

Year ended March 31, 2024

The Group reviewed its long-lived assets for impairment as of March 31, 2024. As a result, Fuji Seal France S.A.S recognized impairment losses on machinery, equipment, etc., of ¥419 million, which was classified as an operating asset, Fuji Seal Vietnam Co., Ltd. recognized impairment losses on machinery, equipment, etc., of ¥117 million, which was classified as assets to be sold, and Fuji Seal Poland Sp.zo.o. recognized impairment losses on machinery, equipment, etc., of ¥79 million, which was classified as an idle asset, during the fiscal year.

The loss of ¥117 million is arising from restructuring at Fuji Seal Vietnam Co., Ltd. and is presented as a part of expense on restructuring of organization (see Note 10).

The Group determines an asset group for impairment testing based on the business units' operating results. The Group's management monitors management accounting continuously.

Among the assets impaired, the book value of the asset of Fuji Seal France S.A.S was written down to its the recoverable amount considering the indications of impairment due to continuous operating losses. The book value of assets of Fuji Seal Vietnam Co., Ltd. was written down to its recoverable amount due to plans for disposal following a reassessment of business strategy. The book value of the idle asset group of Fuji Seal Poland Sp.zo.o. was written down to the recoverable amount. The recoverable amount of these assets is measured based on its net selling price, which is evaluated as zero.

(2) Advanced Deduction

The amount of advanced deduction directly from the acquisition cost of fixed assets as of March 31, 2025 and 2024, due to the acceptance of government subsidies, etc., is as follows:

	Millions of Yen		Thousands of U.S. Dollars
	2025	2024	2025
Land Buildings and structures Machinery, equipment and vehicles	¥1,478 347 <u>567</u>	¥1,478 334 567	\$ 9,884 2,320 3,792
Total	¥2,392	¥2,379	<u>\$15,997</u>

7. TRADE RECEIVABLES AND CONTRACT LIABILITIES

Notes receivable, accounts receivable, and contract liabilities arising from contracts with customers are as follows:

	Millions	of Yen	Thousands of U.S. Dollars
	2025	2024	2025
Notes receivable	¥ 244	¥ 430	\$ 1,631
Accounts receivable	52,605	50,265	351,825
Contract liabilities	7,283	5,586	48,709

Contract liabilities are presented as a part of Advances received.

8. REVENUE RECOGNITION

(1) Disaggregation of Revenue

Revenues from contracts with customers on a disaggregated basis are as follows:

	Millions of Yen					
March 31, 2025		Reportable	e Segment			
	Japan	Americas	Europe	ASEAN	<u>Total</u>	
Shrink sleeve labels	¥48,280	¥55,021	¥17,663	¥ 9,918	¥130,882	
Pressure sensitive labels	8,500	2,896	5,687	82	17,167	
Spouted pouches	22,857	79		5,945	28,882	
Machinery	6,035	8,175	6,098	805	21,114	
Others	14,249			49	14,298	
Sales to external customers	¥99,923	¥66,172	¥29,449	¥16,801	¥212,345	

	Millions of Yen				
		Reportabl	e Segment		<u>.</u>
March 31, 2024	Japan	Americas	Europe	ASEAN	<u>Total</u>
Shrink sleeve labels	¥46,834	¥47,310	¥16,601	¥ 8,600	¥119,347
Pressure sensitive labels	8,351	1,865	5,611	186	16,014
Spouted pouches	20,555	245		5,642	26,443
Machinery	6,250	7,325	4,593	660	18,829
Others	14,793	1,127		69	15,990
Sales to external customers	¥96,784	¥57,873	¥26,807	¥15,159	¥196,624
		Thousa	ands of U.S.	Dollars	
	-	Reportabl	e Segment		<u> </u>
March 31, 2025	Japan	Americas	Europe	ASEAN	Total
Shrink sleeve labels	\$322,899	\$367,984	\$118,131	\$66,332	\$ 875,347
Pressure sensitive labels	56,848	19,368	38,035	548	114,814
Spouted pouches	152,869	528		39,760	193,164
Machinery	40,362	54,674	40,783	5,383	141,211
Others	95,298			327	95,626
Sales to external customers	\$668,291	\$442,562	\$196,956	\$112,366	\$1,420,177

- In order to conform to management's classification, a portion of sales by product category included in "Shrink sleeve labels" in the Japan segment has been reclassified as "Others" in the year ended March 31, 2025. Information for the year ended March 31, 2024, has also been reclassified.
- 2. Net sales of the Company primarily of revenue recognized from contracts with customers and other sources of revenue are immaterial.

(2) Basic Information to Understand Revenues from Contracts with Customers

For the sales of shrink sleeve labels, pressure sensitive labels, and spouted pouches, revenue is mainly recognized as a result of the fulfillment of performance obligations when the product arrives at the customer site. In the machinery business, revenue is mainly recognized at the time of acceptance by the customer.

For shrink sleeve labels, pressure sensitive labels, and spouted pouches, revenue is recognized at the time of shipment if the period from the time of shipment to the time when control of the product is transferred to the customer is an ordinary period in the domestic sales of the product in accordance with the alternative treatment set forth in Paragraph 98 of the "Guidance on Accounting Standard for Revenue Recognition."

After the fulfillment of the performance obligations, the normal payment term is approximately six months or less, and does not include significant financial components.

(3) Information about the Relationship between the Fulfillment of Performance Obligations Based on the Contract with the Customer and the Cash Flow Generated from the Contract, and the Amount of Revenue Expected to Be Recognized after the Next Fiscal Year from the Contract with the Customer Existing at the End of the Current Fiscal Year and the Timing of Cash Flows

a. Balances of contract liabilities

	Millions	Thousands of U.S. Dollars	
	2025	2024	2025
Contract liabilities: Advances received (Beginning balance)	¥5,586	¥4,322	\$37,359

Contract assets are not presented in the table above since the amount is immaterial. The amount of revenue recognized for the fiscal year ended March 31, 2025, included in the beginning balance of contract liabilities as of April 1, 2024, is ¥5,586 million (\$37,359 thousand).

The amount of revenue recognized for the fiscal year ended March 31, 2024, included in the beginning balance of contract liabilities as of April 1, 2023, is ¥4,322 million.

b. Transaction prices allocated to outstanding performance obligations

Current fiscal year (March 31, 2025)

As of March 31, 2025, the total amount of transaction price allocated to outstanding performance obligations associated with machinery sales transactions was ¥15,766 million (\$105,444 thousand) and generally expects to fulfill these performance obligations and recognize revenue within 1 year to 3 years.

For transactions other than machinery sales, the Company adopts a practical expedient and omits disclosure regarding the remaining performance obligations because there are no transactions with expected contract durations of over 1 year.

No material consideration from contracts with customers is excluded from the transaction price.

Previous fiscal year (March 31, 2024)

As of March 31, 2024, the total amount of transaction price allocated to outstanding performance obligations associated with machinery sales transactions was ¥15,274 million and generally expects to fulfill these performance obligations and recognize revenue within 1 year to 3 years.

For transactions other than machinery sales, the Company adopts a practical expedient and omits disclosure regarding the remaining performance obligations because there are no transactions with expected contract durations of over 1 year.

No material consideration from contracts with customers is excluded from the transaction price.

Changes in Presentation

Transaction prices allocated to outstanding performance obligations have changed to include those contracts initially expected to last 1 year or less since the current fiscal year due to the increased materiality of machinery sales transactions.

To reflect this change in presentation, the notes have been restated for the previous fiscal year.

The transaction prices allocated to outstanding performance obligations for the previous and current fiscal years are as described above.

9. INSURANCE CLAIM INCOME

Year Ended March 31, 2025

No insurance claim income was recognized.

Year Ended March 31, 2024

The amount received as insurance is recorded as "Insurance claim income," and the amount of reduction entry related to the insurance is recorded as "Loss on advanced depreciation deduction of fixed assets."

10. EXPENSE ON RESTRUCTURING OF ORGANIZATION

Year Ended March 31, 2025

The expenses due to the reorganization of the Japan segment amount to ¥247 million(\$1,651 thousand), for special retirement payments is included.

Year Ended March 31, 2024

The fixed asset disposal loss due to restructuring within the Americas region amount to ¥150 million, and the impairment losses resulting from restructuring within the ASEAN region amounts to ¥117 million. Additionally, there are other expenses totaling ¥25 million.

11. SUBSIDY INCOME AND LOSS ON ADVANCED DEPRECIATION DEDUCTION OF FIXED ASSETS

Year Ended March 31, 2025

The amount received as subsidies, etc., is recorded as "Subsidy income," and the amount of reduction entry related to the subsidies, etc., is recorded as "Loss on advanced depreciation deduction of fixed assets."

Year Ended March 31, 2024

The amount received as subsidies, etc., is recorded as "Subsidy income," and the amount of reduction entry related to the subsidies, etc., is recorded as "Loss on advanced depreciation deduction of fixed assets."

12. SHORT-TERM DEBT AND LONG-TERM DEBT

Short-term debt, as of March 31, 2025 and 2024, consisted of bank loans and bank overdrafts. The weighted-average annual interest rate applicable to short-term debt was 0.8% for the year ended March 31, 2025 and 0.4% for the year ended March 31, 2024.

Long-term debt as of March 31, 2025 and 2024, consisted of the following:

	Millions	of Yen	Thousands of U.S. Dollars
	2025	2024	2025
Loans from banks with weighted average per annum interest rate of 4.5% for 2025 (3.9% for 2024)			
due serially to 2029	¥3,532	¥2,598	\$23,622
Total	3,532	2,598	23,622
Less current portion	<u>(751</u>)	(756)	(5,022)
Long-term debt, less current portion	¥2,781	¥1,841	\$18,599

Annual maturities of long-term debt as of March 31, 2025, were as follows:

Year Ending March 31	Millions of Yen	Thousands of U.S. Dollars	
2026	¥ 751	\$ 5,022	
2027	2,333	15,603	
2028	224	1,498	
2029	224	1,498	
2030		·	
2031 and thereafter			
Total	¥ 3,532	\$ 23,622	

13. RETIREMENT AND PENSION PLANS

The Company and certain subsidiaries have defined retirement benefit plans, such as a defined corporate pension plan and lump-sum pension plan, and also have defined contribution plans.

In the fiscal year ended March 31, 2024, Fuji Seal Switzerland AG, which adopts defined corporate pension plan, is in the process of liquidation and has settled its retirement benefit plan as a part of this procedure.

Defined Retirement Benefit Plan

(1) The changes in defined benefit obligations for the years ended March 31, 2025 and 2024, consisted of the following:

	Millions of Yen		Thousands of U.S. Dollars
	2025	2024	2025
Balance at beginning of the year	¥2,865	¥3,059	\$19,161
Current service cost	203	223	1,357
Interest cost	28	23	187
Actuarial gains (losses)	(251)	(52)	(1,678)
Benefits paid	(137)	(261)	(916)
Foreign currency transaction adjustments	42	34	280
Liquidation of retirement benefit plan		(205)	
Others	0	44	0
Balance at end of the year	¥2,751	¥2,865	\$18,398

(2) The changes in plan assets for the years ended March 31, 2025 and 2024, consisted of the following:

			Thousands of
	Millions of Yen		U.S. Dollars
	2025	2024	2025
Balance at beginning of the year Interest income	¥	¥268 6	\$
Actuarial (gains) losses		2	
Contributions from the employer		4	
Benefits paid		(113)	
Foreign currency transaction adjustments		18	
Liquidation of retirement benefit plan		(195)	
Others		8	
Balance at end of the year	¥	¥	\$

The second second

(3) Reconciliation between the liability and assets recorded in the consolidated balance sheet and the balances of defined benefit obligations and plan assets as of March 31, 2025 and 2024, consisted of the following:

	Millions 2025	of Yen 2024	Thousands of U.S. Dollars
Defined benefit obligations Plan assets Total	¥ 	¥ 	\$
Unfunded defined benefit obligations	2,751	2,865	18,398
Net liability arising from defined benefit obligations	¥2,751	¥2,865	\$18,398
	Millions 2025	of Yen 2024	Thousands of U.S. Dollars 2025
Liability for retirement benefits	¥2,751	¥2,865	\$18,398
Net liability arising from defined benefit obligation	¥2,751	¥2,865	<u>\$18,398</u>

(4) The components of net periodic benefit costs for the years ended March 31, 2025 and 2024, consisted of the following:

	Millions 2025	of Yen 2024	Thousands of U.S. Dollars 2025
Service cost	¥203	¥223	\$ 1,357
Net interest cost	28	17	187
Recognized actuarial (gains) losses	17	(187)	113
Amortization of prior service cost	6	4	40
Others (including early retirement payment)		0	
Net periodic benefit costs	¥254	¥ 58	\$ 1,698

(5) Amounts recognized in other comprehensive income (before income taxes) in respect of defined retirement benefit plans for the years ended March 31, 2025 and 2024, consisted of the following:

	Millions	of Yen	Thousands of U.S. Dollars
	2025	2024	2025
Prior service cost Actuarial (gains) losses	¥ 0 328	¥ 0 (160)	\$ 0 2,193
Total	¥329	¥(159)	\$2,200

(6) Amounts recognized in accumulated other comprehensive income (before income tax) in respect of defined retirement benefit plans as of March 31, 2025 and 2024, consisted of the following:

	Millions 2025	of Yen 2024	Thousands of U.S. Dollars 2025
Unrecognized prior service cost Unrecognized actuarial (gains) losses	¥ (0) 277	¥ (1) (34)	\$ (0) 1,852
Total	¥276	¥ (35)	\$ 1,845

- (7) No plan assets recognized as of March 31, 2025 and 2024.
- (8) Assumptions used for the years ended March 31, 2025 and 2024, were set forth as follows:

	2025	2024
Discount rate	Domestic: 1.63% Foreign: 2.7-7.1%	Domestic: 0.1% Foreign: 2.7-4.9%
Estimated rate of salary increase*	Domestic: 4.1% Foreign: 5.0-5.5%	Domestic: 4.0% Foreign: 1.0-5.5%

^{*} For the Company and domestic subsidiaries, the estimated rate of salary increase represented an estimated rate of increase in points, which is applied in calculating the retirement benefits.

Defined Contribution Plans

The amounts of required contribution for the years ended March 31, 2025 and 2024, were ¥767 million (\$5,129 thousand) and ¥720 million, respectively.

14. EQUITY

Japanese companies are subject to the Companies Act of Japan (the "Companies Act"). The significant provisions in the Companies Act that affect financial and accounting matters are summarized below.

a. Dividends

Under the Companies Act, companies can pay dividends at any time during the fiscal year in addition to the year-end dividend upon resolution at the shareholders' meeting. Additionally, for companies that meet certain criteria, including (1) having a Board of Directors, (2) having independent auditors, (3) having an Audit and Supervisory Board, and (4) the term of service of the directors being prescribed as 1 year rather than the normal 2-year term by its articles of incorporation, the Board of Directors may declare dividends (except for dividends-in-kind) at any time during the fiscal year if the company has prescribed so in its articles of incorporation. The Board of Directors of companies with board committees (namely, appointment committee, compensation committee, and audit committee) may also declare dividends at any time because such companies, by nature, meet the criteria under the Companies Act. The Company is organized as a company with board committees. The Company meets all the above criteria, and accordingly, the Board of Directors may declare dividends (except for dividends-in-kind) at any time during the fiscal year.

The Companies Act permits companies to distribute dividends-in-kind (noncash assets) to shareholders subject to a certain limitation and additional requirements.

Semiannual interim dividends may also be paid once a year upon resolution by the Board of Directors if the articles of incorporation of the company so stipulate. The Companies Act provides certain limitations on the amounts available for dividends or the purchase of treasury shares. The limitation is defined as the amount available for distribution to the shareholders, but the amount of net assets after dividends must be maintained at no less than ¥3 million.

b. Increases/Decreases and Transfer of Common Stock, Reserve, and Surplus

The Companies Act requires that an amount equal to 10% of dividends must be appropriated as a legal reserve (a component of retained earnings) or as additional paid-in capital (a component of capital surplus), depending on the equity account charged upon the payment of such dividends, until the aggregate amount of legal reserve and additional paid-in capital equals 25% of the common stock. Under the Companies Act, the total amount of additional paid-in capital and legal reserve may be reversed without limitation. The Companies Act also provides that common stock, legal reserve, additional paid-in capital, other capital surplus, and retained earnings can be transferred among the accounts within equity under certain conditions upon the resolution of the shareholders.

c. Treasury Shares and Treasury Shares Acquisition Rights

The Companies Act also provides for companies to purchase treasury shares and dispose of such treasury shares by resolution of the Board of Directors. The amount of treasury shares purchased cannot exceed the amount available for distribution to the shareholders, which is determined by a specific formula. Under the Companies Act, stock acquisition rights are presented as a separate component of equity. The Companies Act also provides that companies can purchase both treasury shares acquisition rights and treasury shares. Such treasury shares acquisition rights are presented as a separate component of equity or deducted directly from stock acquisition rights.

15. INCOME TAXES

The Company and its domestic subsidiaries are subject to Japanese national and local income taxes, which, in the aggregate, resulted in normal effective statutory tax rates of approximately 30.59% for the years ended March 31, 2025 and 2024. The foreign subsidiaries are subject to income taxes of the countries in which they operate.

The tax effects of significant temporary differences and tax loss carryforwards, which resulted in deferred tax assets and liabilities as of March 31, 2025 and 2024, were as follows:

			Thousands of
	Millions	U.S. Dollars	
	2025	2024	2025
	<u> </u>	·	
Deferred tax assets:			
Accrued enterprise taxes	¥ 118	¥ 126	\$ 789
Accrued bonuses	419	493	2,802
Allowance for doubtful accounts	87	49	581
Liability for retirement benefits	819	784	5,477
Tax loss carryforwards	5,493	5,864	36,737
Fixed assets	170	437	1,136
Depreciation and amortization	721	1,071	4,822
Temporary differences related to retained			
earnings of subsidiaries	1,589	1,594	10,627
Unrealized intercompany profits	454	211	3,036
Tax credits carryforwards for investment	2,534	2,506	16,947
Others	1,122	1,093	7,504
Total of tax loss carryforwards and temporary			<u> </u>
differences	13,530	14,233	90,489
Less valuation allowance for tax loss carryforwards	(5,119)	(5,064)	(34,236)
Less valuation allowance for temporary differences	(2,396)	(2,818)	(16,024)
Total valuation allowance	(7,515)	(7,883)	(50,260)
Total Taldalon allowands	(1,010)	(1,000)	(00,200)
Deferred tax assets	6,015	6,350	40,228
Dolottod tax doods	0,010		10,220
Deferred tax liabilities:			
Reserve for advanced depreciation of fixed assets	(270)	(283)	(1,805)
Net valuation difference on available-for-sale securities	(453)	(589)	(3,029)
Depreciation	(1,455)	(1,375)	(9,731)
Foreign currency translation adjustments	(1,476)	(1,507)	(9,871)
Retained earnings of overseas subsidiaries	(844)	(778)	(5,644)
Others	(300)	(327)	(2,006)
Othors	(000)	(021)	(2,000)
Deferred tax liabilities	(4,800)	(4,861)	(32,102)
Dolottod tax habilitios	(4,000)	(4,001)	(02,102)
Net deferred tax liabilities	¥ 1,215	¥ 1,488	\$ 8,126
1101 GOTOTTOG TGA HADINGO	1 1,210	1 1,400	Ψ 0,120

The expiration of tax loss carryforwards, the related valuation allowances, and the resulting net deferred tax assets as of March 31, 2025 and 2024, was as follows:

			M	illions of Y	en		
		After	After	After	After		
	1 Year	1 Year	2 Years	3 Years	4 Years	After	
March 31, 2025	or Less	through 2 Years	through 3 Years	through 4 Years	through 5 Years	5 Years	Total
March 31, 2023	01 2033	2 10013	o rears	<u>+ 10013</u>	<u>o rears</u>	o rears	Total
Deferred tax assets relating to tax loss carryforwards Less valuation	¥ 32	¥ 25	¥ 13	¥ 29	¥ 53	¥ 5,338	¥ 5,493
allowances for tax loss carryforwards Net deferred tax assets relating to tax loss	(32)	(25)	(13)	(29)	(53)	(4,963)	(5,119)
carryforwards						374	374
			Thousa	nds of U.S	Dollars		
		After	After	After	After		
		1 Year	2 Years	3 Years	4 Years		
March 24, 2025	1 Year	through	through	through	through	After	Total
March 31, 2025	or Less	2 Years	3 Years	4 Years	5 Years	5 Years	<u>Total</u>
Deferred tax assets relating to tax loss carryforwards Less valuation	\$ 214	\$ 167	\$ 86	\$193	\$ 354	\$ 35,700	\$ 36,737
allowances for tax loss carryforwards Net deferred tax assets	(214)	(167)	(86)	(193)	(354)	(33,192)	(34,236)
relating to tax loss carryforwards						2,501	2,501
				Millions of `	Yen		
	1 Year or	After 1 Year through	After 2 Years through	After 3 Years through	After 4 Years through	After	
March 31, 2024	Less	2 Years	3 Years	4 Years	5 Years	5 Years	Total
Deferred tax assets relating to tax loss							
carryforwards Less valuation allowances for tax loss	¥509	¥35	¥ 58	¥ 44	¥57	¥5,160	¥5,864
carryforwards Net deferred tax assets relating to tax loss	(509)	(35)	(58)	(44)	(57)	(4,360)	(5,064)
carryforwards						799	799

Reconciliation between the normal effective statutory tax rate and the actual effective tax rate reflected in the accompanying consolidated statement of income for the years ended March 31, 2024 was as follows:

	_2024
Normal effective statutory tax rate	30.59%
Dividend income	0.24
Increase/decrease in valuation allowance	(1.66)
Lower income tax rates applicable to income in certain	
foreign countries	(3.82)

Resident tax per capita rate	0.30
Tax credit for research and development costs	(1.54)
Impact of fluctuations of foreign currency exchange at	,
overseas subsidiaries	(4.81)
Unrealized gains	2.05
Investments in subsidiaries	2.64
Retained earnings of overseas subsidiaries	1.27
Other—net	0.60
Actual effective tax rate	25.86%

Reconciliation for the year ended March 31, 2025, is not presented because the difference between the normal effective statutory tax rate and the actual effective tax rate was less than 5% of the normal effective statutory tax rate, which is immaterial.

The Company and certain domestic consolidated subsidiaries have applied the group relief system. Accounting treatment, tax effect accounting, and disclosure related to corporate taxes and local corporate taxes are conducted in accordance with the "Accounting and Disclosure for the Application of Japanese Group Relief System" (Practical Implementation Guidance No. 42, August 12, 2021).

Due to the enactment of the "Act for Partial Revision of the Income Tax Act, etc." (Act No. 13 of 2025) by the Diet on March 31, 2025, "Defense Special Corporate Tax" will be imposed from the fiscal year beginning on or after April 1, 2026. In accordance with this change, the normal effective statutory tax rate has been changed from 30.59% to 31.48% to calculate deferred tax assets and deferred tax liabilities for temporary differences expected to be eliminated in the fiscal years beginning on or after April 1, 2026. The impact of this change in tax rate on the consolidated financial statements is immaterial.

16. RESEARCH AND DEVELOPMENT COSTS

Research and development costs charged to income were ¥2,603 million (\$17,409 thousand) and ¥2,524 million for the years ended March 31, 2025 and 2024, respectively.

17. LEASES

(1) Finance Lease transactions

The Group leases certain machinery, computer equipment, and other assets.

Total rental expenses, including lease payments under finance leases for the years ended March 31, 2025 and 2024, were ¥506 million (\$3,384 thousand) and ¥522 million, respectively.

(2) Operating Lease transactions

Future lease payments under non-cancelable operating leases

	Millions of Yen				Thousands of U.S. Dollars		
	2	025	20	024	2	2025	
Due within 1 year	¥	85	¥	74	\$	568	
Due after 1 year		163				1,090	
Total	¥	248	¥	74	\$	1,658	

18. FINANCIAL INSTRUMENTS AND RELATED DISCLOSURES

(1) Group Policy for Financial Instruments

The Group invests cash surpluses in low-risk financial assets, mainly short-term deposits, and

uses financial instruments, mainly short-term bank loans and bonds, for funding. The Company and its subsidiaries apply short-term deposits and short-term loans receivable among Group companies (cash management system). Derivatives are not used for speculative purposes, but to manage exposure to financial risks as described in (2) below.

(2) Nature and Extent of Risks Arising from Financial Instruments

Receivables for trade are exposed to customer credit risk. Receivables and payables in foreign currencies are exposed to the market risk of fluctuation in foreign currency exchange rates. Marketable and investment securities, mainly listed shares, are exposed to the risk of market price fluctuations. Payment terms of payables for trade are mostly less than six months.

Maturities of bank loans and bonds are less than five years from the balance sheet date. Although a part of such bank loans is exposed to market risks from changes in variable interest rates, those risks are mitigated by using interest rate swaps.

Derivatives consist primarily of forward foreign currency contracts and interest rate swaps, which are used to manage exposure to market risks from changes in foreign currency exchange rates of receivables and payables and from changes in interest rates of bank loans. Please see Notes 2.t and 19 for more details on derivatives.

Long-term deposits are structured as embedded derivative deposits, which are high-security financial instruments that guarantee full repayment of the principal amount at maturity.

(3) Risk Management for Financial Instruments

Credit risk management

Credit risk is the risk of economic loss arising from a counterparty's failure to repay or service debt according to the contractual terms. The Group manages its credit risk from receivables based on internal guidelines, which include monitoring of payment terms and balances of major customers by each business administration department to identify the default risk of customers at an early stage. The credit risk affecting subsidiaries is also managed in the same manner.

Market risk management (foreign exchange risk and interest rate risk)

Investment securities are managed by monitoring market values and the financial position of issuers on a regular basis.

Interest rate swaps are used to manage exposure to market risks from changes in interest rates of loans.

Liquidity risk management

Liquidity risk includes the risk that the Group cannot meet its contractual obligations in full on its maturity dates. The Group manages its liquidity risk by holding an adequate volume of liquid assets in view of business income and manages expenditures and equipment investment spending plans, along with adequate financial planning by the Corporate Treasury Department. Subsidiaries also report their financial plans to the Group. The Finance Department manages liquidity risk by obtaining information on the cash flows of the whole Group.

(4) Fair Values of Financial Instruments

The valuation technique of financial instruments utilizes certain assumptions, and the fair values may change by adopting different assumptions. In addition, the contract amounts of derivatives in Note 19 do not directly indicate the market risk of derivatives.

Fair value of financial instruments

The carrying amounts, fair values, and unrealized gain/loss as of March 31, 2025 and 2024, were as follows. Note that the notes for cash and deposits, receivables, payables, income taxes payable, and short-term debt are omitted because the carrying amounts approximate fair value due to their short maturities.

	Millions of Yen			
	Carrying	Fair	Unrealized	
March 31, 2025	Amount	<u>Value</u>	Gain	
Investment securities: Available-for-sale securities* Deposits:	¥2,870	¥2,870	¥	
Long-term deposits	2,990	3,057	67	
Total assets	¥5,860	¥5,927	¥ 67	
Long-term debt	¥3,532	¥3,535	¥ (3)	
Total liabilities	¥3,532	¥3,535	<u>¥ (3</u>)	
Derivatives*2	¥ (13)	<u>¥ (13</u>)	<u>¥</u>	

^{*1} Shares that do not have market prices (carrying amount of ¥660 million) are not included in available-for-sale securities.

^{*2} Derivative assets and liabilities are presented on a net basis. Negative balances indicate derivative liabilities.

	Millions of Yen			
March 24, 2024	Carrying	Fair	Unrealized	
March 31, 2024	Amount	Value	<u>Gain</u>	
Investment securities: Available-for-sale securities* Deposits:	¥3,235	¥3,235	¥	
Long-term deposits	3,028	3,028	0	
Total assets	¥6,263	¥6,263	<u>¥ 0</u>	
Long-term debt	¥2,598	¥2,597	<u>¥ 0</u>	
Total liabilities	¥2,598	¥2,597	<u>¥ 0</u>	
Derivatives*2	<u>¥ (16</u>)	<u>¥ (16</u>)	¥	

^{*1} Shares that do not have market prices (carrying amount of ¥332 million) are not included in available-for-sale securities.

^{*2} Derivative assets and liabilities are presented on a net basis. Negative balances indicate derivative liabilities.

	Thousands of U.S. Dollars				
	Carrying	Fair	Unrealized		
March 31, 2025	Amount	Value	Gain		
Investment securities: Available-for-sale securities*1	\$ 19,194	\$ 19,194	\$		
Deposits:	. ,	,			
Long-term deposits	19,997	20,445	448		
Total assets	\$ 39,192	\$ 39,640	<u>\$448</u>		
Long-term debt	\$ 23,622	\$ 23,642	\$ (20)		
Total liabilities	\$ 23,622	\$ 23,642	<u>\$ (20</u>)		
Derivatives*2	\$ (86)	\$ (86)	\$		

^{*1} Shares that do not have market prices (carrying amount of \$4,414 thousand) are not included in available-for-sale securities.

^{*2} Derivative assets and liabilities are presented on a net basis. Negative balances indicate derivative liabilities.

(5) Maturity Analysis for Financial Assets with Contractual Maturities

	Millions of Yen				
March 31, 2025	Due in 1 Year or Less	Due after 1 Year through 5 Years	Due after 5 Years through 10 Years	Due after 10 Years	
Cash and cash equivalents	¥29,051	¥	¥	¥	
Receivables: Notes and accounts receivable—trade	52,849	•	T	•	
Electronically recorded monetary claims—trade	12,583				
Long-term deposits		2,990			
Total assets	¥94,484	¥ 2,990	¥	<u>¥</u>	
March 31, 2024					
Cash and cash equivalents	¥22,788	¥	¥	¥	
Receivables: Notes and accounts receivable—trade Electronically recorded monetary	50,695				
claims—trade	12,628				
Long-term deposits		3,028			
Total assets	¥86,111	¥ 3,028	¥	¥	
		Thousands of	of U.S. Dollars	5	
		Due after	Due after		
	Due in 1 Year	1 Year through	5 Years through	Due after	
March 31, 2025	or Less	5 Years	10 Years	10 Years	
Cash and cash equivalents Receivables:	\$194,295	\$	\$	\$	
Notes and accounts receivable—trade Electronically recorded monetary	353,457				
claims—trade	84,155	40.007			
Long-term deposits		19,997			
Total assets	\$631,915	\$19,997	\$	\$	

Please see Note 12 for annual maturities of long-term debt and Note 17 for obligations under finance leases.

(6) Financial Instruments Categorized by Fair Value Hierarchy

The fair values of financial instruments are categorized into the following three levels, depending on the observability and importance of the inputs used in the fair value measurements:

- Level 1: Fair values measured by using quoted prices (unadjusted) in active markets for identical assets or liabilities
- Level 2: Fair values measured by using inputs other than quoted prices included within Level 1 that are observable for the assets or liabilities, either directly or indirectly
- Level 3: Fair values measured by using unobservable inputs for the assets or liabilities

If multiple inputs are used that have a significant impact on the measurement of fair value, fair value is categorized at the lowest level in the fair value measurement among the levels to which each of these inputs belongs.

(a) The financial instruments and liabilities measured at the fair values in the consolidated balance sheet

March 31, 2025

	Millions of Yen Fair Value				
Category	Level 1	Level 2	Level 3	Total	
Investment securities Available-for-sale securities Shares	¥2,870	¥	¥	¥2,870	
Total assets	¥2,870	¥	¥	¥2,870	
Derivatives Foreign currency forward contracts	¥	¥13	¥	¥ 13	
Total liabilities	<u>¥</u>	<u>¥13</u>	<u>¥</u>	¥ 13	
March 31, 2024					
		Millions Fair V			
Category	Level 1	Level 2	Level 3	Total	
Investment securities Available-for-sale securities Shares	¥3,235	¥	¥	¥3,235	
Total assets	¥3,235	¥	¥	¥3,235	
Derivatives Foreign currency forward contracts	<u>¥</u>	¥16	<u>¥</u>	¥ 16	
Total liabilities	<u>¥</u>	<u>¥16</u>	<u>¥</u>	¥ 16	
March 31, 2025					
	Th	ousands of		ars	
Category	Level 1	Fair V Level 2	Level 3	Total	
Investment securities Available-for-sale securities Shares	<u>\$19,194</u>	<u>\$</u>	<u>\$</u>	\$19,194	
Total assets	\$19,194	<u>\$</u>	<u>\$</u>	\$19,194	
Derivatives Foreign currency forward contracts	\$	<u>\$86</u>	\$	\$ 86	
Total liabilities	\$	<u>\$86</u>	<u>\$</u>	\$ 86	

(b) The financial instruments not measured at the fair values in the consolidated balance sheet

	Millions of Yen Fair Value				
Category	Level 1	Level 2	Level 3	Total	
Long-term deposits	¥	¥3,057	¥	¥3,057	
Total assets	¥	¥3,057	¥	¥3,057	
Long-term debt	¥	¥3,535	<u>¥</u>	¥3,535	
Total liabilities	¥	¥3,535	¥	¥3,535	
March 31, 2024					
	Millions of Yen Fair Value				
Category	Level 1	Level 2	Level 3	Total	
Long-term deposits	¥	¥3,028	¥	¥3,028	
Total assets	¥	¥3,028	¥	¥3,028	
Long-term debt	<u>¥</u>	¥2,597	<u>¥</u>	¥2,597	
Total liabilities	¥	¥2,597	¥	¥2,597	
March 31, 2025					
	T	housands of		rs	
Category	Level 1	Fair \ Level 2	Level 3	Total	
Long-term deposits	\$	\$20,445	\$	\$20,445	
Total assets	\$	\$20,445	\$	\$20,445	
Long-term debt	\$	\$23,642	\$	\$23,642	
Total liabilities	\$	\$23,642	\$	\$23,642	

The following is a description of valuation methodologies and inputs used for measurement of the fair value of assets and liabilities:

Investment Securities

March 31, 2025

Listed shares are valued using the market prices. Since listed shares are traded on active markets, the market price is categorized as Level 1 input.

Long-term deposits

The fair value of long-term deposits is calculated using the method of discounting the total amount of principal and interest at an assumed interest rate for similar new deposits. This fair value is categorized as Level 2 input.

Derivatives

Derivatives are valued using a price quoted by a financial institution. The quoted price is categorized as a Level 2 input.

Long-Term Debt (Including Long-Term Debt Due within 1 Year or Less)

The fair market value of long-term debt is calculated by the discounted present value method based on the total amount of principal and interest and an interest rate that takes into account the remaining term of the obligation and credit risk. The interest rate is categorized as Level 2 input.

19. DERIVATIVES

The Group enters into foreign currency forward contracts to hedge foreign exchange risk associated with certain assets and liabilities denominated in foreign currencies.

All derivative transactions are executed to hedge foreign currency exposures incorporated within the Group's business. Accordingly, market risk in these derivatives is basically offset by opposite movements in the value of hedged assets or liabilities. The Group does not hold or issue derivatives for trading or speculative purposes.

Because the counterparties to these derivatives are limited to major international financial institutions, the Group does not anticipate any losses arising from credit risk.

Derivative transactions entered into by the Group have been made in accordance with internal policies which regulate the authorization and credit limit amount.

Derivative Transactions to Which Hedge Accounting Is Not Applied

	Millions of Yen				
March 31, 2025	Contract Amount	Contract Amount Due after 1 Year	Fair <u>Value</u>	Unrealized Gain/Loss	
Foreign currency forward contracts: Selling JPY Selling USD Buying EUR	¥ 20 766 351	¥	¥ (0) (32) 17	¥ (0) (32) 17	
March 31, 2024					
Foreign currency forward contracts: Selling JPY Selling USD Buying EUR	¥ 50 63 1,106	¥ 36	¥ (0) 0 (11)	¥ (0) 0 (11)	
		Thousands of	U.S. Dolla	ars	
March 31, 2025	Contract Amount	Contract Amount Due after 1 Year	Fair <u>Value</u>	Unrealized Gain/Loss	
Foreign currency forward contracts: Selling JPY Selling USD Buying EUR	\$ 133 5,123 2,347	\$	\$ (0) (214) 113	\$ (0) (214) 113	

Derivative Transactions to Which Hedge Accounting Is Applied

	Millions of Yen						
		Contract		Contract Amount Due after	Fair	Unrealized	
March 31, 2025		Amount		1 Year	Value	Gain/Loss	
Foreign currency forward contracts:							
Selling USD		¥	22	¥	¥ 0	¥ 0	
Buying EUR		¥	42	¥	¥ 0	¥ 0	
		Millions of Yen					
		Cor	ntract	Contract	Fair	Unrealized	
March 31, 2024		Am	ount	Amount	Value	Gain/Loss	

		Due after 1 Year		
Foreign currency forward contracts: Selling USD	¥ 41	¥	¥ (4)	¥ (4)
	,	Thousands of	U.S. Dolla	ars
		Contract		
	Contract	Amount	Coir	Llaradizad
March 04, 0005	Contract	Due after	Fair	Unrealized
March 31, 2025	<u>Amount</u>	1 Year	<u>Value</u>	Gain/Loss
Foreign currency forward contracts:				
Selling USD	\$ 147	\$	\$ 0	\$ 0
Buying EUR	\$ 280	\$	\$ 0	\$ 0

20. OTHER COMPREHENSIVE INCOME (LOSS)

The components of other comprehensive income (loss) for the years ended March 31, 2025 and 2024, were as follows:

	Millions 2025	of Yen 2024	Thousands of U.S. Dollars 2025
	2025	2024	2025
Valuation difference on available-for-sale securities: Gain (loss) arising during the year Reclassification adjustments to profit or loss Amount before income tax and tax effect Income tax and tax effect	¥ (432) (36) (469) 133	¥ (622) (622) 190	\$ (2,889) (240) (3,136) 889
Total	¥ (335)	¥ (431)	<u>\$(2,240)</u>
Deferred gain (loss) on hedges Gain (loss) arising during the year Reclassification adjustments to profit or loss Amount before income tax and tax effect Income tax and tax effect Total	¥ 0 4 5 (1) ¥ 3	¥ (4) (4) 1 ¥ (3)	\$ 0 26 33 (6) \$ 20
Foreign currency translation adjustments: Gain (loss) arising during the year Reclassification adjustments to profit or loss Amount before income tax and tax effect Income tax and tax effect	¥ 6,611 6,611 30	¥ 4,930 4,930 (47)	\$44,214 44,214 200
Total	¥ 6,641	¥ 4,882	\$44,415
Remeasurements of defined retirement benefit plans: Gain (loss) arising during the year Reclassification adjustments to profit or loss Amount before income tax and tax effect Income tax and tax effect Total	¥ 311 17 329 (62) ¥ 267	¥ 26 (186) (159) (0) ¥ (160)	\$ 2,079 113 2,200 (414) \$ 1,785
Total other comprehensive income	¥ 6,577	¥ 4,287	\$43,987

21. NET INCOME PER SHARE

Basic net income per share (EPS) for the years ended March 31, 2025 and 2024, is calculated as follows:

	Millions of Yen Net Income Attributable to Owners of the	Thousands of Shares Weighted- Average	<u>Yen</u>	U.S. Dollars
Year Ended March 31, 2025	Parent	Shares		EPS
Basic EPS—Net income available to common shareholders	¥12,199	54,236	¥224.93	\$1.50
Year Ended March 31, 2024				
Basic EPS—Net income available to common shareholders	¥10,277	54,735	¥187.77	

The calculation of EPS includes the Company shares held by the Employee Stock Ownership Plan (ESOP) trust. The average number of treasury shares deducted was 489,182 shares for the year ended March 31, 2025, and 49,953 shares for the year ended March 31, 2024.

Diluted net income per share is not disclosed because there are no dilutive shares.

22. SELLING, GENERAL, AND ADMINISTRATIVE EXPENSES

The main components of selling, general, and administrative expenses for the years ended March 31, 2025 and 2024, were as follows:

	Millions	of Yen	Thousands of U.S. Dollars
	2025	2024	2025
Employees' salaries	¥9,773	¥8,501	\$65,362
Freight charges	3,356	2,889	22,445

23. SUPPLEMENTARY INFORMATION TO THE CONSOLIDATED STATEMENT OF CASH FLOWS

Major breakdown of assets and liabilities related to the subsidiary acquired through stock acquisition

There are no relevant items for the year ended March 31, 2025.

For the year ended March 31, 2024, the Group has newly consolidated Toride Pharma K.K. and TAT Toride Asset Trading Co., Ltd. through the acquisition of their stocks. The breakdown of assets and liabilities at the start of consolidation, along with the relationship between the acquisition cost of the stocks and the cash payment (net amount) incurred from the acquisition, is as follows.

The following amounts reflect the result of purchase price allocation, which includes significant remeasurement of initial allocations related to business combinations.

	Millions	of Yen
Current assets	¥	61
Fixed assets		210
Goodwill		984
Current liabilities		(31)
The acquisition cost of the subsidiaries		1,224
Cash and cash equivalents		(20)
Net: Purchase of subsidiaries resulting in change in scope of	f	
consolidation	¥	1,204

24. SUBSEQUENT EVENT

Appropriations of Retained Earnings

The following appropriation of retained earnings at March 31, 2025, was approved at the meeting of the Board of Directors of the Company held on May 22, 2025:

	Millions of Yen	Thousands of U.S. Dollars	
Year-end cash dividends, ¥38 (\$0.25) per share	¥2,055	\$13,743	

25. SEGMENT INFORMATION

Under ASBJ Statement No. 17, "Accounting Standard for Disclosures about Segments of an Enterprise and Related Information," and ASBJ Guidance No. 20, "Guidance on Accounting Standard for Disclosures about Segments of an Enterprise and Related Information," an entity is required to report financial and descriptive information about its reportable segments. Reportable segments are operating segments or aggregations of operating segments that meet specified criteria. Operating segments are components of an entity about which separate financial information is available and for which such information is evaluated regularly by the chief operating decision maker in deciding how to allocate resources and in assessing performance. Generally, segment information is required to be reported on the same basis as is used internally for evaluating operating segment performance and deciding how to allocate resources to operating segments.

(1) Description of Reportable Segments

The Group's reportable segments are those for which separate financial information is available, and regular evaluation by the Company's management is performed in order to decide how management resources are allocated among the Group. The Group conducts packaging business (which mainly consists of shrink sleeve labels and pressure sensitive labels) in different geographical segments, namely in Japan, the Americas, Europe, and ASEAN. Each of the regions is an independently managed unit that can conduct production and sales in their respective region.

(2) Methods of Measurement for the Amounts of Sales, Profit (Loss), Assets, Liabilities, and Other Items for Each Reportable Segment

The method of accounting for the reported business segments is based on the accounting principles used to prepare the consolidated financial statements. Reportable segment profit is based on operating income. Intersegment sales or transfers are based on prevailing market prices.

(3) Information about Sales, Profit (Loss), Assets, Liabilities, and Other Items

				Millions of Ye	en		
				2025			
		Re	eportable Segme	ent			
	<u>Japan</u>	Americas	Europe	ASEAN	Total	Reconciliations	Consolidated
Sales:							
Sales to external customers Intersegment sales or transfers	¥ 99,923 2,621	¥66,172 4	¥29,449 5,272	¥16,801 2,740	¥212,345 10,639	¥ <u>(10,639</u>)	¥212,345
Total	¥ 102,545	¥66,176	¥34,721	¥19,541	¥222,985	<u>¥(10,639</u>)	¥212,345
Segment profit (loss) Segment assets Segment liabilities Other:	¥ 9,892 98,165 36,722	¥ 6,489 65,867 16,062	¥ 2,132 28,935 9,469	¥ 937 21,055 5,412	¥ 19,452 214,023 67,668	¥ (608) (4,200) (3,114)	¥ 18,844 209,822 64,553
Depreciation Amortization of goodwill Increase in property, plant and equipment	3,376 75	2,986	1,356	1,051 52	8,770 128	(20)	8,750 128
and intangible assets	2,772	2,932	1,340	616	7,663	(113)	7,549

	Millions of Yen 2024						
	-	R	eportable Segm				
	Japan	Americas	<u>Europe</u>	ASEAN	Total	Reconciliations	Consolidated
Sales:							
Sales to external customers Intersegment sales or transfers	¥96,784 2,077	¥57,873 <u>8</u>	¥26,807 4,333	¥15,159 2,930	¥196,624 9,350	¥ (9,350)	¥196,624
Total	¥98,861	¥57,882	¥31,140	¥18,089	¥205,974	<u>¥(9,350</u>)	¥ 196,624
Segment profit (loss) Segment assets	¥ 8,779 95,170	¥ 3,368 56,090	¥ 801 26,503	¥ 482 19,900	¥ 13,432 197,664	¥ (122) (4,980)	¥ 13,309 192,684
Segment liabilities Other:	37,724	13,253	8,231	5,551	64,761	(4,219)	60,542
Depreciation Amortization of goodwill Increase in property, plant and equipment	3,430 37	2,747	1,146	1,058 49	8,383 87	(16)	8,366 87
and intangible assets	2,802	2,707	959	508	6,978	53	7,032
			TI	housands of U.S.	. Dollars		
				2025			
	1		eportable Segm			Daniella	0
	<u>Japan</u>	Americas	Europe	ASEAN	<u>Total</u>	Reconciliations	Consolidated
Sales:							
Sales to external customers Intersegment sales or transfers	\$668,291 <u>17,529</u>	\$442,562 <u>26</u>	\$196,956 35,259	\$112,366 18,325	\$1,420,177 71,154	\$ <u>(71,154</u>)	\$1,420,177
Total	\$685,827	\$442,589	\$232,216	\$130,691	\$1,491,338	\$ (71,154)	\$1,420,177
Segment profit (loss)	\$ 66,158	\$ 43,398	\$ 14,258	\$ 6,266	\$ 130,096	\$ (4,066)	\$ 126,029
Segment assets	656,534	440,523	193,519	140,817	1,431,400	(28,089)	1,403,303
Segment liabilities Other:	245,599	107,423	63,329	36,195	452,568	(20,826)	431,734
Depreciation	22,578	19,970	9,069	7,029	58,654	(133)	58,520
Amortization of goodwill	501	- 5,0.0	3,000	347	856	(133)	856
Increase in property, plant and equipment							
and interville accets	40 500	40.000	0.000	4 4 4 0	E4 0E0	(755)	EO 400

Notes: 1. The major countries or areas belonging to classifications other than Japan:

Americas: USA, Mexico

Europe: United Kingdom, Netherlands, France, Spain, Poland, Switzerland, Germany, Italy

18,539

ASEAN: Indonesia, Vietnam, Thailand, India

2. Reconciliations

and intangible assets

Reconciliation of segment profit of ¥(608) million (\$(4,066) thousand) and ¥(122) million for the years ended March 31, 2025 and 2024, respectively, was mainly composed of elimination of the intersegment transaction, including unrealized gains.

8,962

4,119

51,250

(755)

50,488

Reconciliation of segment assets of $\pm (4,200)$ million ($\pm (28,089)$ thousand) and $\pm (4,980)$ million for the years ended March 31, 2025 and 2024, respectively, was mainly composed of offsetting of the receivables and the payables, investment account, and the capital account.

Reconciliation of segment liabilities of ¥(3,114) million (\$(20,826) thousand) and ¥(4,219) million for the years ended March 31, 2025 and 2024, respectively, was mainly composed of offsetting of the receivables and the payables.

19,609

Reconciliation of depreciation of \pm (20) million (\pm (133) thousand) and \pm (16) million for the years ended March 31, 2025 and 2024, respectively, was mainly composed of elimination of the intersegment transaction, including unrealized gains.

Reconciliation of increase in property, plant and equipment and intangible assets of ¥(113) million (\$(755) thousand) and ¥53 million for the years ended March 31, 2025 and 2024, respectively, was mainly composed of elimination of unrealized gains.

(4) Information about Products and Services

	Millions of Yen							
	2025							
	Shrink Sleeve Labels	Pressure Sensitive Labels	Spouted Pouches	Machinery	Others	Total		
Sales to external customers	¥130,882	¥17,167	¥28,882	¥21,114	¥14,298	¥212,345		
	Millions of Yen 2024							
	Shrink Sleeve Labels	Pressure Sensitive Labels	Spouted Pouches	Machinery	Others	Total		
Sales to external customers	¥119,347	¥16,014	¥26,443	¥18,829	¥15,990	¥196,624		
		T	housands of	U.S. Dollars				
	2025							
	Shrink Sleeve Labels	Pressure Sensitive Labels	Spouted Pouches	Machinery	Others	Total		
Sales to external customers	\$875,347	\$114,814	\$193,164	\$141,211	\$95,626	\$1,420,177		

In order to conform to management's classification, a portion of sales by product category included in "Shrink sleeve labels" has been reclassified as "Others" in the year ended March 31, 2025. Information for the year ended March 31, 2024, has also been reclassified.

(5) Information about Geographical Areas

a. Sales

Millions of Yen								
2025								
Japan	Americas	<u>Europe</u>	Others	<u>Total</u>				
¥99,565	¥66,188	¥28,635	¥17,956	¥212,345				
Millions of Yen								
2024								
Japan	Americas	Europe	Others	Total				
¥96,397	¥57,913	¥26,168	¥16,145	¥196,624				
Thousands of U.S. Dollars								
2025								
Japan	Americas	Europe	Others	Total				
\$665,897	\$442,669	\$191,512	\$120,090	\$1,420,177				

Note: Classification of countries or areas is based on a geographical adjacency.

The major countries or areas belonging to classifications other than Japan for the years ended March 31, 2025 and 2024, are:

Americas: USA, Canada, Mexico, and other countries

Europe: European countries Others: ASEAN countries

Sales in Americas and Europe are classified as one section respectively, because of the difficulty to identify these sales in each country.

b. Property, plant and equipment

		Millions	of Yen					
		20	25					
Americas								
	Americas	United						
<u>Japan</u>	Total	States	Europe	<u>ASEAN</u>	Total			
¥24,964	¥23,053	¥18,714	¥9,699	¥7,380	65,097			
Millions of Yen								
2024								
Americas								
	Americas	United						
<u>Japan</u>	Total	States	Europe	<u>ASEAN</u>	Total			
¥25,767	¥20,562	¥16,172	¥9,149	¥7,294	¥62,774			
Thousands of U.S. Dollars								
2025								
Americas								
	Americas	United						
<u>Japan</u>	Total	States	Europe	<u>ASEAN</u>	Total			
\$166,960	\$154,180	\$125,160	\$64,867	\$49,357	\$435,373			

(6) Information about Impairment Losses of Assets

No impairment losses were recognized for the year ended March 31, 2025.

		Millions of Yen							
		2024							
	Japan	Americas	Europe	ASEAN	Others	Total			
Impairment losses	¥	¥	¥498	¥117	¥	¥615			

Note: The impairment losses of ¥117 million for ASEAN for the year ended March 31, 2024 is presented as a part of expense on restructuring of organization.

(7) Information about Amortization of Goodwill and the Remaining Balance by Reportable Segment

	Millions of Yen						
	2025						
	Japan	Americas	Europe	ASEAN	Others	Total	
Amortization of goodwill Remaining balance	¥ 75 871	¥	¥	¥52	¥	¥ 128 871	
	Millions of Yen						
	2024						
	Japan	Americas	Europe	ASEAN	Others	Total	
Amortization of goodwill Remaining balance	¥ 37 946	¥	¥	¥49 50	¥	¥ 87 997	
	Thousands of U.S. Dollars 2025						
	Japan	Americas	Europe	ASEAN	Others	Total	
Amortization of goodwill Remaining balance	\$ 501 5,825	\$	\$	\$ 347	\$	\$ 856 5,825	

(8) Information about Major Customers

Information about major customers is not disclosed because there is no customer who accounts for 10% or more of total sales to external customers in the consolidated statement of income.

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