

Group Global Privacy Policy

Scope

This policy is the privacy policy of Fuji Seal International, Inc. and its affiliates as listed below ("**Fuji Seal International**") and is applicable to customers and business partners of Fuji Seal International.

Fuji Seal International, INC.

American Fuji Seal, Inc.

American Fuji Technical Services, Inc.

Fuji Seal Packaging De Mexico, S.A. De C.V.

PT. Fuji Seal Indonesia

Fuji Seal Vietnam Co., Ltd.

Fuji Seal Packaging (Thailand) Co., Ltd.

Fuji Seal Engineering Co., Ltd.

Fuji Seal India Pvt Ltd.

Customers to whom the regulations in any of the following countries or regions are applicable are requested to refer to the applicable privacy policy for that country or region.

Please note that below regions have separate privacy notice.

-European Economic Area (EEA)

<https://www.fujiseal.eu/wp-content/uploads/2022/02/Data-Privacy-Statement-2.1-EN.pdf>

-Fuji Seal, Inc. (Japan) and its affiliates in Japan

Privacy Policy of Fuji Seal Inc. (Japan) <https://www.fujiseal.com/jp/privacy/>

Introduction

Fuji Seal International values the privacy of the individual highly.

For this purpose, this policy provides you with information about the processing of personal data you provide to Fuji Seal international and informs you of your rights regarding this processing. If you want to contact us, please see section 7.

1. Collection of personal data

Fuji Seal International may collect or may ask you to provide following personal data.

- First and last name, (professional) e-mail address and/or (professional) phone number, company name, department name, and title;
- Strictly necessary session cookies; and other personal data collected by us in connection with providing our services and products, (if required by applicable laws and regulations, we shall obtain such personal data after separately notifying the customers.)

Where the provision of personal data is mandatory we will make this clear to you at the time we ask you to provide it. You may not be able to be provided our goods or services, including participating the event hosted by us if you don't provide your personal data.

2. Use of personal data / purpose of processing

Fuji Seal International shall only process (use) your personal data if it has a purpose (goal) for processing this data. Only the information necessary to achieve this purpose will be processed by Fuji Seal International.

The purpose for the processing of personal data is as below:

- For providing our products or services;
- For preparing statistical data concerning our products or services;
- For marketing research and analysis for future sales activities;
- For sending marketing e-mails to you with regards to our goods and services;
- For sales activities such as entering into commercial agreements for the supply and/or sale of goods and/or the rendering or obtaining of services, including the negotiations preceding and/or performance monitoring during such contracts;
- For managing applications for the events hosted by us;
- For operation and management of the events hosted by us; and
- For business activities by Fuji Seal International other than direct marketing activities.

In addition to the abovementioned purposes, Fuji Seal International may collect and disclose your personal data if it is required to do so by law.

3. Sharing your personal data

As explained above, Fuji Seal International (Fuji Seal International, Inc. (Japan) and its

affiliates as listed in Scope section of this policy) collects your personal data, and your personal data is shared to Fuji Seal International, Inc. (Japan) and/or outsourcing service provider located in Japan.

Shared personal data will only be used to achieve the purpose as explained in 2. above in accordance with the terms of this policy.

4. Data security

Fuji Seal International may store your personal data digitally and/or physically.

To prevent the loss, misuse or alteration of your personal data Fuji Seal International will take reasonable technical and organizational measures. Such measures include, but are not limited to, restricting access to personal data through ICT measures and/or limiting physical access to personal data.

5. Data retention

Fuji Seal International strives to keep the retention period for your personal data as short as (legally) possible. Specific retention periods are decided based on the following considerations: the purpose for obtaining and processing the personal data; the nature of the personal data; and the necessity of retaining the personal data for legal or business reasons.

6. Your rights

Fuji Seal International respects rights you hold under data protection laws and regulations applicable to you. You may demand the disclosure of, correction or addition to or deletion in the content of, stoppage or elimination of usage of, or stoppage of third-party provision of their personal data, or disclosure of records of transfers to third parties pursuant to the Act on the Protection of Personal Information of Japan ("APPI"), if applicable.

Relevant exemptions are included in applicable data protection laws and regulations of each country.

In addition to these rights, other rights may be granted to customers under the applicable data protection laws and regulations of each country.

If you intend to exercise any of the aforementioned rights, please contact us using the contact details in 7 below.

7. Contact information

If you wish to assert your rights (see section 6), please find our contact information below: the inquiry e-mail: dpo@fujiseal.co.jp

Companies and Addresses:

-Fuji Seal International, Inc.

4-1-9, Miyahara, Yodogawa-ku, Osaka 532-0003 – Japan

For the name of the representative director, please refer to the Company Profile page.

<https://www.fujiseal.com/en/about/company.html>

-American Fuji Seal, Inc.

1051 Bloomfield Road, Bardstown, KY 40004, - U.S.A

-American Fuji Technical Services, Inc.

900 Trey Street, Jeffersonville, IN 47130, - U.S.A

-Fuji Seal Packaging De Mexico, S.A. De C.V.

Av. Rio San Lorenzo No.670, Parque Industrial Castro Del Rio,C.P.36810, Irapuato, Gto, - Mexico

-Fuji Seal Indonesia

Menara Standard Chartered Lt. 18 Zone F Jl. Prof.Dr. Satrio No. 164 RT 003 / RW 004
Kel. Karet Semanggi Kec. Setiabudi, Jakarta Selatan Indonesia 12930

-Fuji Seal Vietnam Co., Ltd.

No.5, VSIP II-A, 15th Road, Vietnam- Singapore Industrial Park II-A (VSIP II-A),Tan
Uyen Town,Binh Duong Province, - Vietnam

-Fuji Seal Packaging (Thailand) Co., Ltd.

475 ,Sri Ayutthaya Rd., Thanon Phayathai Sub-district, Ratchathewi District, Bangkok
10400 – Thailand

-Fuji Seal Engineering Co., Ltd.

No.55/72 Moo 15, Bangsaothong, Bangsaothong, Samutprakarn 10570 Thailand

-Fuji Seal India Pvt Ltd.

12th Floor, Office No. A-13, Parinee Crescenzo, G-Block Bandra Kurla Complex - BKC,
Bandra(East), Mumbai 400051, Maharashtra, India

8. Updating this statement

Fuji Seal International may update this policy by posting a new version on the Fuji Seal International website. We therefore advise you to check this page occasionally to ensure you are familiar with this policy.

If there are any necessary procedures in applicable data protection regulations, such procedures will be taken.

Established: January 24th 2023